

### Brighter Communities <sup>Worldwide</sup>

**CREATING BETTER FUTURES** 

Formerly Friends of Londiani



**Creating better futures** 

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2017 ANNUAL

REPORT

Community Development



A world where strong, healthy communities can thrive, building sustainable livelihoods and brighter futures. Brighter Communities Worldwide CREATING BETTER FUTURES

www.brightercommunities.org



Dr. Vincent O'Neill, Irish Ambassador to Kenya with Brighter Communities Worldwide CEO and staff at Londiani Office, Kenya

#### **Abbreviations**

BCW	Brighter Communities Worldwide
CHA	Community Health Assistant
СНС	Community Health Committee
CHEW	Community Health Extension Worker
CHS	Community Health Strategy
CHV	Community Health Volunteer
CRA	Community Referral Assistant
CU	Community Unit
FGM/C	Female Genital Mutilation/Cutting
FOK	Friends of Kipkelion
G4G	Girls for Girls Programme
EONC	Essential Obstetric and Neonatal Care
HECA	Healthy Environment for Children's Alliance
SDGs	Sustainable Development Goals

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### Chairperson's message 2017

Looking back at 2017, we are delighted to report the significant impact that Brighter Communities Worldwide's programmes are continuing to have on the communities where we work and in the wider region.

The start of 2017 saw us launch our rebranding of Brighter Communities Worldwide, a really exciting time for the organisation. Our new brand was enthusiastically received everywhere. So much credit for the focused, dynamic and imaginative work on the rebranding goes to our communication's partner, Kava Communications, who were supported by some key volunteers and staff who gave so freely of their time and skills. Thank you to everyone involved in developing our rebranding strategy.

This rebranding has provided us with scope for implementing our strategic decision to move beyond Londiani. One of the most exciting developments from this decision is our pilot project in Uganda and an excellent partnership with Adraa Agricultural College.

I had the great fortune to visit Londiani in 2017 and to participate in a partnership seminar which involves bringing all of our stakeholders together. This two day seminar, to which about 60 communities sent representatives, as did the various ministries, was a really uplifting exercise for me. I saw the incredible input by volunteer community representatives, giving freely of their time but I also saw real confidence and vision of where they wanted their communities going. This was not necessarily waiting for Brighter Communities Worldwide to bring them there but only requiring support, training, skills development and direction. The synergies between the **Communities and Brighter Communities** Worldwide staff was wonderful. Also the various Ministries, be they Health, Education or Water, continue to work very closely with Brighter Communities Worldwide and vice versa.

For me the importance of volunteering really came to me during that visit. Hundreds of facilitators drawn from the local communities, give their time, time they could be farming and earning money, to help train, to follow up in communities, to attend training themselves and to participate in post programme reviews. It is this tireless volunteerism both within Kenya and outside that ensures Brighter Communities Worldwide always achieve so much more that their annual budget would indicate. In previous years, reading the annual report, I often thought how can this organisation run so many programmes, reach so many people, have so much impact at this budget level? I believe the answer is in excellent management, wonderful staff and a strong supporting cohort of volunteers.

In 2017, Brighter Communities Worldwide published a 15 year Impact Report and the tangible impact of the programmes developed over the years is very clear. It was an amazing opportunity to reflect on all that has been achieved since Brighter Communities Worldwide was established in 2002.

I am proud to be the Irish Chairperson of an organisation that gives very significant time to ensure our integrity and good governance.

I would like to thank our CEO, Martin Ballantyne, our wonderful staff in Ireland and Kenya who do so much work for the organisation with dedication, enthusiasm, skill and cheerfulness. I am so grateful to our many volunteers who support us all over the world. I would like to thank our Board of Directors, again these are volunteers who give of their time and skills. We could not continue to grow, to increase our Impact, to achieve what we are achieving without all of you.

Anita Layden, Chairperson with BCW staff in Kenya, January 2017



I also want to thank our funders, sponsors and supporters and the many businesses now that are linked with our organisation through their CSR programmes. We believe that both the companies and Brighter Communities Worldwide benefit hugely through these partnerships.

I particularly want to thank Friends of Kipkelion and their chair, Michael Deriaz, who have not just supported us financially but are always generous with their time, connections and talents. Having started my Brighter Communities Worldwide involvement as a Harambee volunteer in 2010, can I recommend it to anyone considering an alternative holiday/life experience. Now that our Sustainable Tourism walks are ready, a further holiday option may shortly be coming your way.

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Anita Layden Chairperson

### CEO's message 2017

The 2030 Agenda for Sustainable Development is an inclusive and universal agenda. It commits to "*leaving no one behind*" and addressing urgent global challenges over the next 15 years. It calls for collaborative partnerships between all stakeholders ensuring that none are excluded. This agenda is one in which all countries, rich and poor, are included with shared responsibility to achieve the goals by 2030.

During 2017 Brighter Communities Worldwide continued to deliver programmes that will contribute to the achievement of these goals. Throughout this report you will see evidence of this contribution.

In 2017 it is estimated that "Eight men own the same wealth as the 3.6 billion people who make up the poorest half of humanity (An Economy for the 99%, Oxfam 2017)". We see this growing inequality every day where we work. We continue to advocate against this inequality and welcome opportunities and forums where we can work in partnership to create a more equal society for all. We will strive for a society where everyone has access to sustainable healthcare, education, income and a supply of clean water and better facilities.

In 2017 we developed a standard of living index with communities. This has 5 elements – education, housing homestead, standard of health, adequate and quality food and income levels. Our unique approach is holistic and enables a deeper impact in communities and we will use this tool to measure impact over time. Towards the end of 2017, we began a strategic review process, the purpose of which is to evaluate our current strategic plan and to gather feedback to input into our next strategic plan to be launched in 2018. We engaged with our partners and beneficiaries and the process will continue in 2018.

Brighter Communities Worldwide believes that stronger people make stronger communities, and that stronger communities make a better world, with a brighter future. This report highlights the impact and results we have achieved during 2017. I would like to thank the Staff team who have worked tirelessly to create better futures during 2017. I would also like to thank our Board of Directors in Ireland and in Kenya, our volunteers, partners, and donors. We have worked together as a team during 2017, and I look forward to the journey continuing in 2018.

We invite you to join the journey where we will continue to work in partnership with communities, to deliver programmes that enrich their lives and help create better futures for them and their families.

Looking forward to the journey ahead in 2018, Yours sincerely,

Martin Ballantyne CEO



Martin Ballantyne, CEO

### **About Brighter Communities Worldwide**

#### **Our vision**

"A world where strong, healthy communities can thrive, building sustainable livelihoods and brighter futures."

#### **Our mission**

To work in partnership with communities, to deliver programmes that enrich their lives and help create better futures for them and their families.

#### **Our approach**

Brighter Communities Worldwide is a community development NGO which was established in 2002. Our model of community development considers the whole community, enabling individual people and whole communities to be authors of their own development, building brighter communities for all. Our model creates an enabling environment for communities to realise change and uses a partnership based approach to deliver relevant programmes to meet the needs of the people we work work with.

#### **Our values**

Our values underpin everything we do and every decision we make. They also help communicate the way we work and how we do things.

- Integrity We are an organisation built on integrity and good governance with a track record for success.
- Passion We work passionately in all that we do to realise our vision across communities.
- Togetherness We work together with all our stakeholders; all programmes are based on community needs as identified by themselves.

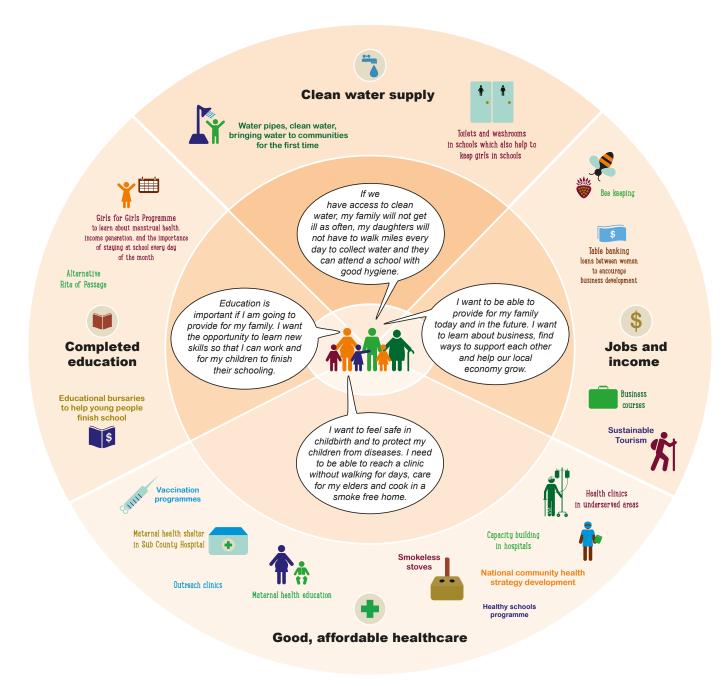


Group discussion at Partnership Seminar in January

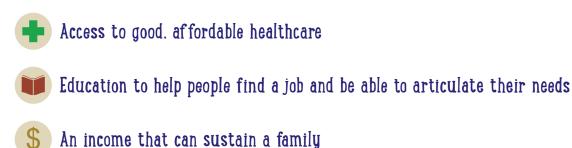
#### Our values are based on the way we work:

- As advocates for people who don't have a voice
- Building on the traditional way of doing things to improve lives for everyone
- In partnership with local people, officials, NGOs and governments
- Giving people the tools to build on what they already have
- Working together to create brighter communities worldwide

### Our unique approach



Creating brighter communities means ensuring:



Healthier lives with a supply of clean water and better facilities

## **Our Theory of Change**

The change we want to see: as authors of their own development, the people with whom we work lead healthier lives and apply their increased education and knowledge to creating sustainable livelihoods and stronger communities.

#### What we will achieve:



#### How we will deliver





People are central



Community solutions (empowerment)



Volunteerism



Equal access for all



Gender



Sustainability



Alignment with national and global agendas



## Key achievements

In 2017, Brighter Communities Worldwide celebrated 15 years of working in partnership with communities in Kenya. Since 2002, we have operated as a locally staffed NGO based in Londiani, Kenya. While over time our model of community development has evolved and adapted to a changing environment and the changing needs of the communities we work with, we will always strive to build on our learnings and experiences.

Brighter Communities Worldwide also completed a three year **Irish Aid funded** project called **Stronger Women, Stronger Communities.** The overall aim of this project was to create stronger and more resilient communities through healthier, knowledgeable women and girls accessing more effective services and building sustainable livelihoods. We made great strides in achieving the overall aim by working on a number of key objectives through the programmes we run which were:

- Increasing access to a more effective, strengthened healthcare system for community members, especially women and girls
- Increasing resilience of community members, especially women, through improved health and hygiene practices
- Increasing number of girls and boys to complete their education in healthier learning environments
- Increasing community action around community issues and rights including Female Genital Mutilation
- Improving skills, partnership opportunities and access to capital to sustainably generate income for community members



#### Impacts of *Stronger Women; Stronger Communities* project over 3 years of Irish Aid funding

#### Changing behaviours, improving knowledge

- We ran 368 outreach clinics, with 21,759 people attending, and 46 public health field days with 15,377 people attending. These events increase awareness of health issues among communities and contribute to a number of key results:
- Access to safe water has increased by 31% across the region, with 65% of households in community units now treating water
- The percentage of households now handwashing has increased by 33% since the beginning of the project with 64% of households in community now handwashing
- Latrine coverage amongst households increase by 37% over the life of the project

#### Community health strategy

In collaboration with the Ministry of Health we have rolled out 12 new Community Units serving 12,000 households or more than 60,000 people. Community Units act as gateways to key community health initiatives that include local outreach clinics, smokeless stoves, maternal health, menstrual hygiene management and FGM abandonment resources.

- 1,299 smokeless stoves were installed in households,
   23 stoves were installed in schools contributing to a
   63% reduction in respiratory illness reported in this area
- Households that installed stoves experienced a 27% reduction in fuel costs
- Maternal and child health has improved. The number of mothers delivering in health facilities has increased by 81% and there has been a 36% reduction in the perinatal mortality rate in Londiani Sub County Hospital
- The Caesarean Section Rate has increased by 53% in Londiani Sub County Hospital

#### **Education**

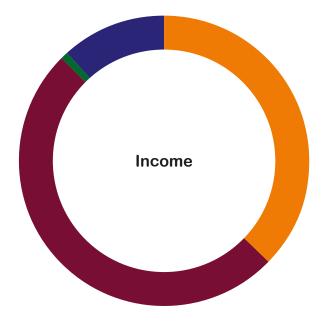
- We have seen a 7% increase in attendance at schools for students in the Healthy Schools and Girls for Girls programmes
- 5,192 girls have graduated from an Alternative Rite of Passage which provides a culturally appropriate alternative to FGM/C
- Local leaders now support the abandonment of FGM/C with a recent survey indicating 100% support

#### **Economic Empowerment**

• Through our business courses 13 women's groups have accessed capital to enable them to start their own businesses

### **2017 financial summary**

Our Accounts are independently audited every year and comply with the Statement of Recommended Practice (SORP) standard and with the Dóchas/Irish Aid guidelines on financial reporting we publish our Annual Accounts on line every year and these are available on our website: tinyurl.com/y8anh46v





144,484
194,705
3,232
44,226
386,647

Development Programmes	398,095
Education	129,053
Health and Water	228,020
Economic Empowerment	22,352
Uganda	18,670
Raising funds	19,030
Total	417,125

### 2017 ANNUAL REPORT Health



In Kericho County, Kenya, approximately two thirds of communities live in rural areas and lack access to basic services including water, sanitation and health and many households (up to 60%) are living below the poverty line. Access to essential health services is difficult, particularly for rural and remote communities and many communities cannot access a health facility within a 5km radius. The capacity of the health service is stretched and many regions only have access to very limited healthcare services.

The overall aim of our health programme is to improve the accessibility to quality health services for all. Our programme is needs based, and focuses on improving the overall health of community members as well as contributing to the strengthening of health services. Our focus is wide ranging from clean water, good sanitation and maternal health to safer fuel for cooking and of course, access to good, affordable healthcare. Our health projects align with the Kenyan Ministry of Health's Community Health Strategy which is a community-led holistic approach to healthcare. It brings together households, volunteers and extension workers, all working in unison supporting families and communities to take an active role in health and health-related development issues through community units.

During 2017, we supported outreach clinics, immunisation, mother and child health clinics, reproductive health clinics, malaria treatment and prevention, and provision of vitamin A supplements. We also assisted in the running of field days where people can access key health information on preventable diseases, water treatment, deworming, HIV/ AIDS, malaria, and mother and child health services.

Remote Emergency Care courses for local volunteers are also run as part of our health programme. In 2017, we ran four courses each over two days focusing on using locally available materials, resources and transport to administer remote and emergency care and knowledge on safely transferring patients.

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A woman testing out her new Smokeless Stove



Example of a Healthy Homestead



Practical training on CPR at a REC course



#### **Community Health Strategy**





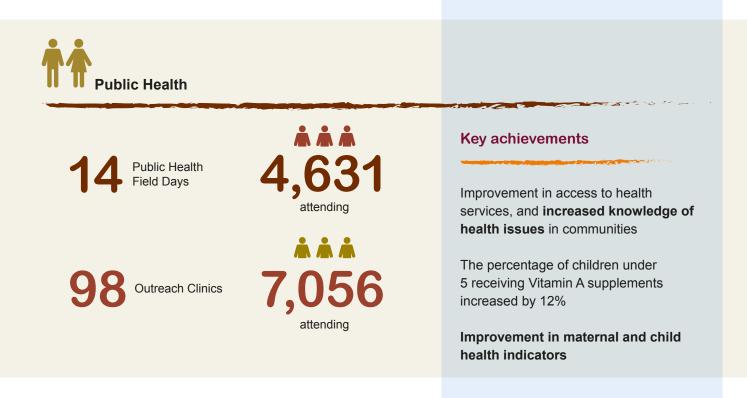
#### **Key achievements**

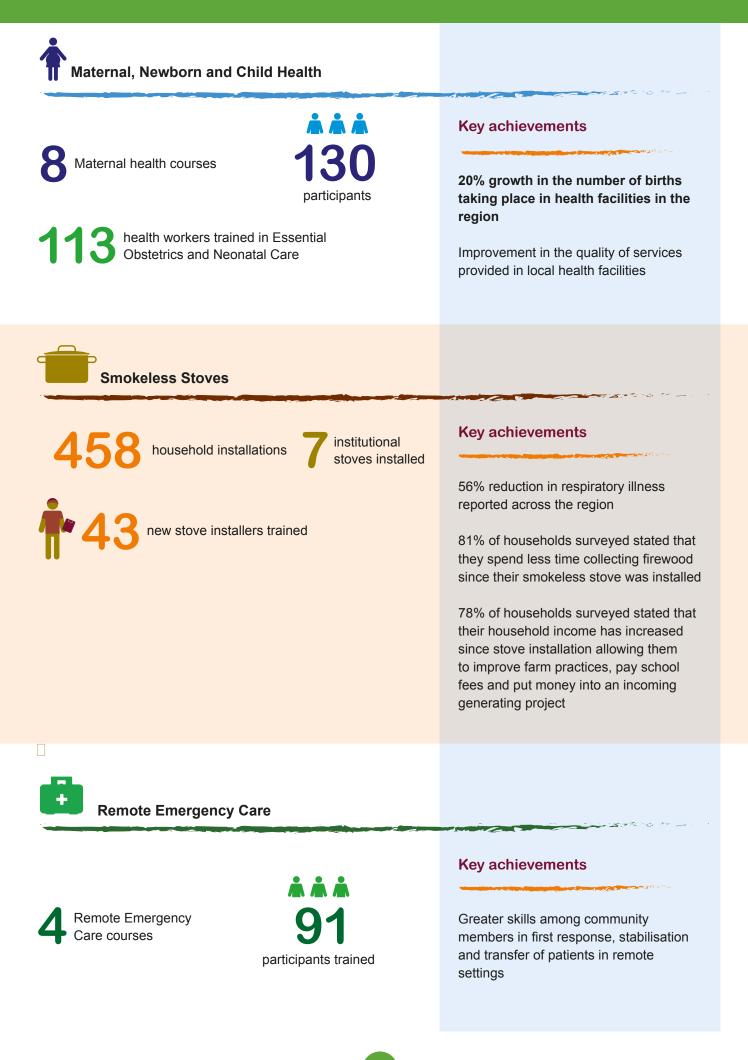
65% of households in Community Units are treating water

64% of Households in Community Units are handwashing

More people are accessing quality health services

# Community-led holistic approach to healthcare







Graduates of a Remote Emergency Care course

Change starts with one person or one household in the case of our **Healthy Homestead – Healthy Village programme**. If a homestead is healthy it enables a family to be healthy, resulting in a healthy community. This is the philosophy behind this health initiative, which focuses on making small changes to key areas like:

- space and ventilation
- safe water supply
- progressive vector control
- good sanitation
- rubbish disposal
- nutrition and food supply (using kitchen gardens)
- improvement of maternal and new-born health
- income-generating activities within a homestead

Changes brought about through this programme have multiplier effects which go beyond improved health within a homestead. If a person is healthy they will perform better at school and/or work. Their ability to earn a living will increase and poverty at household level will be reduced.

A key element of a **Healthy Homestead** is a smoke free cooking environment. An addition of a smokeless stove design which includes a chimney as part of our **Smokeless Stoves programme** is simple in its fundamental aim which is to extract smoke from the cooking area in a homestead. The effects of this programme are seen immediately after installation; the now smoke free environment leads to lower levels of respiratory illnesses and cuts the rate of injury from open fires.

When women attend antenatal clinic visits; they are more informed about pregnancy, issues that may occur during pregnancy, family planning and are more likely to deliver in a health facility which in turn leads to improvement in maternal health indicators. Our **Maternal Health** Programme focuses on three levels by running courses with members of the community, training Community Health Workers and Health Clinic staff to improve their skills.

All of the health related projects and programmes we run have important effects beyond the immediate improvement to community health. There are fewer illnesses therefore less money is spent on medication so household income increases. Preventable emergencies and illnesses are avoided through people being more health aware. leaving more time and money to focus on education and building sustainable livelihoods.

### 2017 ANNUAL REPORT Water and sanitation



According to UNESCO (2018), 1.9 billion people live in water-scarce areas around the world. With a population of 46 million people, 41 percent of Kenyans still rely on unimproved water sources, such as ponds, shallow wells and rivers, while 59 percent of Kenyans use unimproved sanitation solutions. These challenges are especially evident in the rural areas where people are left to find their own ways of searching for appropriate solutions to these basic needs.

Brighter Communities Worldwide has responded to the communities need for clean water since 2002 and we have expanded the programme to incorporate sanitation and hygiene to provide a full WASH programme (Water, Sanitation and Hygiene). Our programme includes rain water harvesting; water pumps; gravity fed schemes; protection of water sources; improved pit latrines and washrooms and ferrous cement storage tanks. WASH spreads right across the community through hygiene education; handwashing; building new latrines and washrooms in schools and building capacity for communities to manage their own water schemes.

Communities educate and advise us as much as we and our volunteers help them. After all, what works for one community does not always work for another, for social, economic and even geological reasons. Therefore community water meetings are held, where project visibility and sustainability are discussed, and ideas are shared. We work closely with the Ministry of Water, taking their advice and partnering with them to raise funds for projects. In the sub counties we work within Kericho we have been fortunate in being able to work with communities to develop gravity fed water projects, these being far more sustainable than pumped schemes.

We believe that water is life and the foundation for better health and education. Access to clean water enables stronger healthier families to create stronger communities.



Current and past projects supported by us have potential to serve almost 30,000 people



#### Key achievements

Bringing access to clean water to a community brings better health and reduces illness such as cholera and diarrhoea

If less time and energy is spent collecting water, economic activity in an area increases

16% reduction in incidence of water borne diseases reported across the region

15

Hand washing

in practice

### 2017 ANNUAL REPORT Education $\sum$





Education is key to empowering people to create their own opportunities for a brighter future. Our programmes in education take place in both schools and in communities because whether it's through awareness raising on health topics or supporting people in school, education is powerful! It has the power to lift people and communities out of poverty by improving the opportunities available to them.

In schools, we run a Healthy Schools programme which is a collaboration between Brighter Communities Worldwide, school management, staff and students, the local Ministry of Health and the local Ministry of Education. Teachers are trained and students informed so that both can be aware of environmental health issues such as handwashing, hygiene and the importance of living and working in a clean environment.

Girls for Girls is a Menstrual Hygiene Management programme which also runs in schools and focuses on keeping girls in school all year round. This is done by ensuring that

### "Education is the most powerful weapon which you can use to change the world" Nelson Mandela

they are given the tools and knowledge to manage their menstruation and excel in their educational pursuits. As part of this programme they also learn about setting up an income generation project and savings scheme to enable the sustainability of the programme.

A huge issue for children at school is the fact that many schools in the rural areas do not have adequate toilets or water available. Improving this situation is a key component of both programmes and we support construction projects to provide toilets, washrooms and water tanks.

Brighter Communities Worldwide's Education **Bursary** programme is run to help students from disadvantaged backgrounds to successfully complete their education, mostly > continues on page 18



Young girls at an information stand on reusable sanitary products



<ul> <li>a 0 schools added bringing total in programme to 198</li> <li>b 10,419</li> <li>c 10,419</li> <lic 10,419<="" li=""> <li>c 10,419</li> <li>c 10,419<!--</th--><th>Key achievements Over the last 3 years there has been an average increase in attendance of 7% across all schools on the Girls for Girls and Healthy Schools Programme In a survey carried out in 2017, 98% (899 out 915 surveyed) of students said that yes their school was a better place because of the Healthy Schools Programme</th></li></lic></ul>	Key achievements Over the last 3 years there has been an average increase in attendance of 7% across all schools on the Girls for Girls and Healthy Schools Programme In a survey carried out in 2017, 98% (899 out 915 surveyed) of students said that yes their school was a better place because of the Healthy Schools Programme
Menstrual Hygiene Management (MHM)	
51 No of schools participating 10 women's workshops 310 community health volunteers trained in menstrual health	Key achievements 97% of 246 girls surveyed think that more girls attend class since the introduction of the Girls for Girls programme An increase in conversation around Menstrual Hygiene Management will lead to breaking taboos around menstruation
School Infrastructure	an ala su an an an an an an an
<ul> <li>girls toilet and washrooms blocks built</li> <li>toilet blocks built for boys</li> <li>toilet blocks built for boys</li> <li>toilet blocks built in schools</li> </ul>	Key achievements Decrease in the number of cases of water borne diseases Improvement in school attendance and retention of students in school



Graduates from an Alternative Rite of Passage course in December 2017

through secondary school, and we have also supported students in primary schools, polytechnic colleges, third level and short technical courses.

At a community level we facilitate peer education courses in Life Skills. These courses are run over 5 days and they bring people together to learn about themselves, explore their personal values, assist participants in decisions around their health and increase their knowledge about STI's/HIV and AIDS. The courses are facilitated through activities in which everyone participates and this provides a space for the group to explore attitudes, decision making, gender roles, risk taking and how we communicate with one another. There are currently 10 modules to the course including relationships, communication and values, mental health, nutrition, maternal health and sexuality. The course can be adapted to be appropriate for different age groups and communities depending on their needs, which makes it most effective.

Women's health is an important part of our work, and here too education can make a massive difference as when you educate a woman you educate an entire family. We run **community based Menstrual Hygiene Management** workshops and we have integrated menstruation hygiene management across all our programmes. Raising awareness around menstrual health and how to manage it is a way of ensuring that fewer women and girls miss opportunities to learn and earn an income during their periods. Opening up conversations around menstruation also allows boys and men to be become part of solving issues and dispelling taboos. Menstruation is not just a woman's issue but a community one.

Our Female Genital Mutilation/Cutting (FGM/C) Abandonment programme provides an alternative rite of passage to young women coming of age and also educates them and all members of their communities on the negative impacts of FGM/C.

> All these forms of education increase awareness. build healthier communities and contribute to creating brighter futures for all.

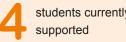
Below: Menstrual Hygiene Day event at a primary school in the region

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**Education Bursaries** 

students added to the **Bursary Scheme** 



students currently being

bursaries awarded in total since scheme began

Å Å Å

#### **Key achievements**

Increased opportunities for the most vulnerable children



Life Skills

courses

participants

The impact of this course is far reaching because it gives opportunity for individuals to share and discuss issues that shape their lives and often leads to people forming community groups to tackle local challenges.

#### Key achievements

Participants are empowered through shared learning and knowledge and given the opportunity to collaborate as a group to build brighter futures for their communities



FGM/C Abandonment Programme



Alternative Rite of Passage (ARP) courses

ÅÅÅ 2,50 participants

new ARP facilitators trained

#### **Key achievements**

98% of participants in an ARP course feel empowered to raise their voices against FGM

Increase in capacity to raise awareness of the negative impacts of FGM in communities

### 2017 ANNUAL REPORT Economic Empowerment





Brighter Communities Worldwide's Economic Empowerment programme works with rural communities to increase their incomes, and subsequently, their standard of living. The majority of Kenya's population lives in rural areas and agricultural remains the backbone of the Kenyan economy. There is however a lot of income diversification taking place with people looking for new ways to increase their household income and lift themselves out of poverty.

As part of our economic empowerment programme, **Business training courses** are run for people who want to increase their knowledge and awareness of business planning. Whatever the focus of the business idea, the courses we offer are always appropriate, useful and in tune with the needs of the region and the development aims we and the communities have agreed upon together.

Our business training courses cover topics ranging from accounting to business concepts and principles. The courses don't just explain entrepreneurship, they make it happen by supporting people to set up a new business – or improve an existing one. As well as increasing

knowledge around entrepreneurship within communities, the course assists in contributing to the improvement of economic activity in the region.

We also form partnerships with local financial institutions in the region, helping to create important connections for community members. These financial institutions are an integral part of the business courses we offer. During the three day course representatives are invited to present their services and opportunities for community members. The business courses offer both education for community members and introductions to the world of business. They break down barriers for community members and enable them to access finance. Brighter Communities Worldwide has also assisted in the set up of a local Business Network in Londiani to support small business owners.

One Brighter Communities Worldwide project which focuses on economic empowerment is the community-based **Sustainable Tourism Project** in the village Ndubusat. The focus of the project is the development of local trekking routes, with a community campsite built to support tourism in the region. The goal of the project is to increase the number of health homesteads in the area by providing employment and income to local communities who will welcome tourists to their area.

In 2017, work continued on improving the campsite facilities and choosing trekking routes. We have also been putting plans in place to hold a Harambee volunteer project in 2018, where experienced trekkers will travel to Kenya to work with local communities to grade walks in the area, improve signage for visitors and train local staff on guiding walks and hospitality for tourists.

Group work at a Business Course





Welcoming visitors to share our natural, social and cultural assets; to partner with us; to learn with us and to realise our dream of healthy, strong communities now and in the future. Community definition of sustainble tourism

increasing knowledge on sustainable

tourism.



Sustainable Tourism campsite in Ndubusat



Staff in Kenya testing out a trekking route on the Sustainable Tourism project

## Uganda

Since January 2016, Brighter Communities Worldwide has been working on a community development project in Offaka Sub County in Northern Uganda. The project **Bringing Health to Communities** is being run in partnership with Offaka Development Programme which is based in Adraa Agricultural College. The aim of the project is to improve the health of those living in selected communities through a range of programmes run by Brighter Communities Worldwide.

Programmes being piloted with communities during 2017 included:

- · Healthy Homesteads
- Smokeless Stoves
- Life Skills
- Healthy Schools
- Girls for Girls

The combination of these programmes being introduced brings everybody in the community together so improvements are made in a holistic way. As a result of this, schools are healthier places for children, homes are healthier places for families and communities as a whole gain knowledge and experience in how to bring about positive change.



A smokeless stove installed in a local home in Uganda



Students and teachers in Uganda with BCW staff working on the healthy schools programme



stove installers were trained

homes took part in Healthy Homestead Initiative





schools piloted the Healthy Schools and Girls 4 Girls programmes

#### Key achievements

Greater capacity to convert to Smokeless Stoves and reduce respiratory illnesses

More than 250 people are living in healthier homesteads

Students in schools have access to knowledge about health and menstruation

Communities in a better position to improve health outcomes

# Words from our beneficiaries





Scrich Sigei, Community MHM workshop participant

**Sarah Sigei**, Community Menstrual Hygiene Management Workshop participant

Sarah is currently the acting Chief of Tuiyobei and attended a Community MHM workshop there in 2017. At the workshop Sarah spoke of her own personal experiences of myths and taboos associated with menstruation.

"Growing up I was not allowed to get vegetables from our kitchen garden during my period, as I was thought to be unclean."

Sarah also spoke to the other women present how menstruation matters were and still are regarded as matters only for women and girls, and about the need to change this.

"This workshop has greatly aided in removing the misconceptions around menstruation on both a personal and wider level. I will continue

to use the forums open to me as a local leader to teach the men, women, boys and girls in my community on issues around MHM. I will aim to do away with myths, taboos and misconceptions around menstruation issues. The issues need to be understood as a matter of concern for all as a girl does not just belong to her mother, she has a father too."

#### Education Bursary programme

Duncan Kipkeri, Education Bursary recipient

"I am from the village of Ndubusat and I first met Brighter Communities Worldwide when I was in Primary school, Class 7. They helped build toilets in our school."

"When it came time for secondary school, my family was having a lot of challenges paying for school fees and I asked Brighter Communities Worldwide for help to pay fees. They supported me in continuing my education and I was very successful in my education. I worked hard and did well."

"I now hope to train as a teacher so I can support young people in my region in the same way that Brighter Communities Worldwide supported me."



Duncan Kipkeri, Education Bursary recipient



John Terer, Smokeless Stove recipient

#### John Terer, Smokeless Stove recipient

John Terer is a local motorbike taxi driver who had a smokeless stove installed in his home in March 2017. He has a lot to say about the changes his smokeless stove have brought to his family. Smokeless Stoves programme

"The problem we previously had of a smoke filled kitchen has now been completely resolved."

"We now usually eat and spend time together in the kitchen as a family. We are also able to keep warm in the kitchen during the cold seasons without coughing or our eyes hurting due to smoke. I am really happy with the installation of the smokeless smoke in our kitchen."

# Words from our beneficiaries continued

FGM/C Abandonment programme



Nancy Sirma, volunteer ARP course facilitator

#### Nancy Sirma, ARP course facilitator

Nancy was among the first group of people trained as facilitators for our Alternative Rites of Passage (ARP) course as part of the Female Genital Mutilation/Cutting (FGM/C) Abandonment programme in 2009. After her training, Nancy was one of the facilitators of the first ARP girls trainings held that year where fifty girls graduated. Nancy has volunteered as a facilitator every December since then to conduct ARP courses. She puts into practice all that she learned at her initial training and the subsequent trainings she has attended every year and speaks to communities throughout the year about the dangers of FGM/C.

"I am motivated to do this every year, because as a mother of three girls, I understood how girls can be

vulnerable and easily misled. The ARP course is one of the forums through which numerous girls have been empowered to make decisions which have positively enhanced their educational goals and also enabled them make informed decisions in other aspects of their lives. I am very passionate about the volunteer work I do for this programme."

#### Dianah, ARP Course participant

Dianah attended a Brighter Communities Worldwide Alternative Rite of Passage (ARP) course in December 2017. An ARP course is run to provide a culturally appropriate alternative to FGM/C.

"Before attending the course, I believed that FGM is done by communities as way of satisfying their custom. I decided to attend the course to acquire knowledge on FGM and to learn about the risks involved in it."

"I think this course helps girls to understand what FGM is. It also helps girls have better self-esteem and more respect towards one self. It moulds the behaviour of girls and enhances courage, confidence and good life skills. The course is an alternative that supports communities to abandon FGM and introduce modern Rites of Passage. It has helped me to grow morally and has also helped know about my self-esteem.

" I will pass the knowledge I learned on the ARP course to others who have not heard about it and those who did not get a chance to attend."



Dianah, ARP Course participant





People are central to Brighter Communities Worldwide's community development approach which is based on community-led solutions using local partners. We believe that working in partnership leads to strong local ownership of programmes that will change lives for the better. The strength of these partnerships leads to sustainability of the programmes in the long term.

The partnerships we have established are with locally based community groups, government ministries, embassies, donors, and businesses as well as other NGO's. Strong partnerships increase our capacity to grow and make our impact more efficient and effective.

Our partnership framework has a number of core principles including a shared vision of development; participation; mutual accountability and trust; and mutual commitment to long term change. Our full Partnership Policy is available here on our website: tinyurl.com/mvydkv9

#### Local partnerships

We work tirelessly to maintain strong partnerships at local level to ensure that we continue to meet the needs of communities in a sustainable way. All of our local programmes are cost shared, with partners providing up to 50% of the costs by way of labour, materials donated or finance. Our local partners in Kenya and Uganda include:

- Community Groups
- Community Health Units
- School Management Committees
- Kenyan Ministry of Health
- Kenyan Ministry of Education
- Kenyan Ministry of Water and Sanitation
- Baraka Agricultural College
- Adraa Agricultural College
- Other NGO's working in the region

Individual meetings were held with all our local partners throughout 2017. Partnership Seminars provide the opportunity for representatives of all our partners and communities to come together and evaluate our impact and to plan the future year ahead based on their needs and priorities. This year the seminars were held in January and June where 151 communities were represented.

#### **Corporate sector engagement**

In 2017, we continued partnerships with a number of Irish companies who have supported our work for many years. These include:

- Aspira Support for our programmes and work on improving our IT solutions and data collection management.
- VMWare VMWare Foundation's Cork Giving Network allows employees give voluntary hours to support our work.
- Moneenatieve Windfarm Ltd. Long term supporters of our Education Bursary Programme.
- Apple Staff support our work through company's Community Impact Fund.

#### **Government embassies**

Brighter Communities Worldwide enjoys good working relationships with both the Irish Embassy in Nairobi and the Kenyan Embassy in Dublin. In Londiani we were honoured to receive a visit from the Irish Ambassador to Kenya Dr. Vincent O'Neill and his wife Brona O'Neill in January. While in Londiani, they met with our local staff and visited projects to see our work on the ground first hand. Brighter Communities Worldwide ran a Remote Emergency Care course for the Irish Embassy staff in Nairobi in July. Brighter Communities Worldwide were honoured to receive the Kenyan Ambassador to Ireland, Richard A. Opembe and his wife Suzanne Gachukia-Opembefe at our 2017 Kenya Ball celebration at the Maryborough Hotel in Cork in October.



#### **Funding partners**

Brighter Communities works in partnership with many donors and funding agencies and has received grants from a variety of sources throughout 2017. We would like to express our gratitude to the following for supporting our work this year:

- Irish Aid
- Worldwise Global Schools
- Soroptimist International Cork
- Soroptimist International Bangor
- The Girl Generation
- Canadian High Commission, Nairobi
- Kenya Irish Society
- Irish Embassy, Nairobi
- Electric Aid
- The Yetu Initiative
- The Girl Generation



Friends of Kipkelion is a UK registered charity (no. 1142476) founded in 2010 to work with the people of Kipkelion in Kericho County, Kenya to build a better future. Brighter Communities Worldwide has worked in partnership with Friends of Kipkelion since 2011. Both organisations share the same aims and values and work together to deliver projects related to water, sanitation and healthcare.

During 2017, Friends of Kipkelion continued to support a number of our programmes by adding capacity through acquiring sources of funding and sharing their expertise. Friends of Kipkelion receives particularly generous funding from the UK Department for International Development and the Guernsey Overseas Aid and Development Commission, as well as from many other organisations and individuals. We would like to thank Friends of Kipkelion and their donors for their support and partnership and look forward to our continued journey together.



Brighter Communities Worldwide is committed to achieving the Global Goals for Sustainable Development. We believe this is a once-in-a generation opportunity to end extreme poverty, inequality and climate change by 2030. We encourage everyone involved in our organisation to take action to make these goals a reality.



### **Development Education**

Brighter Communities Worldwide considers Development Education to be about challenging mind-sets, opening people's eyes to the realities of inequality, encouraging people to take action on issues that threaten the global community and our planet.

We follow development education methodologies in the delivery of our volunteer training and in the delivery of training programmes in Kenya with the aim of supporting participants to ask questions, understand their rights, make sense of the injustices in the world and explore how their actions can help create change.

During 2017 we continued to be part of the Comhlámh Volunteering and Development Education working group who met several times during the year. The group are established to promote development education within overseas volunteering. We are also members of the Irish Development Education Association.

#### **Schools Network**

Our Schools Network is made up of 3 schools in Ireland linked with 3 schools in Kenya. The network is part funded by the Irish Aid WorldWise Global Schools who provide a range of supports for development education initiatives at secondary school level.



Irish teachers with pupils from their linked school



The schools network programme during 2017 focused on exploring the Global Goals for Sustainable Development, and how individual and collective actions can help to achieve them. Activities included class visits and workshops to the individual schools and schools student workshops that gathered students together for shared global citizenship learning. In February 2017, 5 Irish teachers travelled to Kenya on a reciprocal visit to their partner schools. The Kenyan teachers had visited Ireland the previous year. The teachers spent one week with their partner school, meeting and get to know each other better and together they organised and facilitated the student workshop for the Kenyan schools in the network.

#### **Global Citizen Award**

We are a partner of the Global Citizen Award which is a programme that encourages international volunteers to use their overseas experience to take action and raise awareness of global justice on their return to Ireland. We promote the award to our volunteers and encourage them to take on the challenge which adds another dimension to their volunteer experience. At the annual award ceremony in 2017 we were delighted to accept an award on behalf of volunteer Aoife O Hanlon following her time in Kenya in 2016. Irish teachers involved in our Schools Network with BCW staff in Kenva

Below: Aoife O'Hanlon receiving her Global Citizen Award from Rose Hennessey, BCW



### 2017 volunteers

"If our hopes of building a better and safer world are to become more than wishful thinking. we will need the engagement of volunteers more than ever." Kofi Annan



**Volunteers in Kenya** – Without the volunteers from local communities we work with in Kenya and Uganda volunteering their time and sharing their skills, we wouldn't be able to achieve what we do. Our programmes require the support of volunteers to run effectively and efficiently. The Community Health Strategy works through volunteer Community Health Workers. Local volunteers assist in facilitating courses such as Life Skills, Remote Emergency Care and the Alternative Rite of Passage course. Parents and teachers volunteer to support the Healthy Schools and Girls for Girls programmes by training as facilitators and by sharing the costs. In 2017, as in the years before that, volunteers played a vital role in sustaining and further progressing positive change in their communities, they are truly the lifeblood of our organisation.

**Overseas volunteers** – In a typical year we generally run two overseas volunteer projects called Harambee, the Swahili term for *working together*. However due to national government elections taking place in Kenya, we did not hold overseas volunteer projects in 2017.

We did however have a number of individuals who travelled to Kenya to volunteer their time:

 The Chairperson of our Irish Board of Directors visited in January to attend a partnership seminar and to visit projects, in particular those on our water programme which is her area of expertise.

- A student on placement from the UCC International Development and Food Policy degree programme divided her time between Ireland and Kenya. She assisted with administration work, programme support and fundraising.
- The Vice-Chairperson of our Board also spent time in Kenya and visited our pilot programme in Uganda. He assisted in running REC courses while in Kenya and evaluating our incident management policies.
- A volunteer with HR experience gave time to reviewing our HR policies and practices in our Irish and Kenyan offices. She also worked on implementing the Core Humanitarian Standard on Quality and Accountability code throughout the organisation.



Siobhan Kennedy, BCW volunteer on a home visit

**Our Ambassador Programme** – is about volunteers in Kenya and Ireland who support us on a regular basis by raising awareness of the work that we do, promoting projects based on their own experiences and helping with fundraising events. During 2017 we had volunteer support in our Irish office helping with administration and organising fundraising events. In Kenya, ambassadors promoted our work in new communities and advocated with community elders to continue our programmes in their own communities. Left: ARP facilitators raising awareness as part of International Day of Zero Tolerance for FGM/C

### Good governance

Brighter Communities Worldwide believe it is important to be compliant and transparent and to promote good practise in everything that we do. We are signatories and adhere to guidelines and codes relevant to our work. We believe these standards of good practice are essential to making sure that we are working in the best interest of all those involved in what we do.

We achieved Comprehensive Compliance status in 2016 and maintained this status in 2017 for our adherence to **Comhlámh's Code of Good Practice** (CoGP). This means that we have attained over 85% of the indicators, including the core indicators, of the CoGP in preparing volunteers for overseas placement. Comprehensive Compliance status is the highest award for quality responsible volunteering programmes available to Irish international volunteer sending agencies.

We are members of Dóchas which is the Irish Association of Non-Governmental Development Organisations. We have implemented the **Code on NGO Corporate Governance**, comply with all its principles





and carry out an annual review. We are also a signatory of the **Dóchas Code of Conduct on Images and Messages** and are committed to applying the Code's principles to all our communications and publications. We support the **Core Humanitarian Standard on Quality and Accountability** and continued to work on implementing the code throughout the organisation in 2017. The code sets out nine commitments that organisations and individuals involved in humanitarian response can use to improve the quality and effectiveness of the assistance they provide.

For more information on any of these codes or organisations, please visit tinyurl.com/ybp75928



Core Humanitarian STANDARD

#### Governance

Brighter Communities Worldwide Ireland is a registered charity in Ireland (CHY16505); **Charity Regulatory Authority** Number CRA 20059583 and a company limited by guarantee (398094). The company was incorporated on 23 February 2005 and is a company limited by guarantee not having a share capital. As of 31 December 2016, there were 10 members whose guarantee is limited to €1 each. This guarantee continues for one year after membership ceases.

We comply with **The Wheels' Governance Code** Type C for community, voluntary and charitable organisations in Ireland. We carry out an annual review of our organisation's compliance with the principles of the Code. This review is based on an assessment of our organisational practice against the recommended actions for each principle. The review sets out actions and completion dates for any issues that the assessment identifies as needing to be addressed.

Our accounts comply with the **Statement of Recommended Practice** (SORP) standard and with the Dóchas and Irish Aid guidelines on financial reporting. We publish our annual accounts online every year and these can be downloaded from our website: tinyurl.com/y8anh46v

Brighter Communities Worldwide is also an International Non-Governmental Organisation registered in Kenya (OP/218/051/2005/0295/3731) which is governed by a Board of 10 Directors.

Brighter Communities Worldwide is compliant with the terms of the NGO Coordination Act of 1990, and the attendant Regulations of 1992 in Kenya.

### 2017 fundraisers in Ireland

**Thank you** – Brighter Communities Worldwide is very grateful for the generosity and compassion shown by the Irish public in support of our work. So we would like to extend a special thank you to all who supported our fundraising events in 2017. Thank you to all those who took part in events, organised events, provided sponsorship and encouragement to raise those funds that are so vital to keep our programmes going.

Mountain challenge – two challenges were on offer on August 19th – aim high with a climb of Carrauntoohil or stay on the flat and walk the Old Kenmare road from Killarney to Kenmare. Over 30 walkers took part and it was a very successful event. We also had some volunteers who couldn't make the Kerry location that completed a walk in their locality from Kenya, to New Zealand, to Ben Nevis in Scotland! Participants raised funds for our programmes in Kenya with an entry fee and sponsorship and other support came through online sponsorship and

**Kenya ball** – Maryborough Hotel was the venue on October 14<sup>th</sup> when over 130 guests danced the night away with live music, delicious food and fabulous raffle prizes won at each table. The presentation made on the night focused on the impact our work has had since we began our journey in 2002 and a special report detailing the impact of these 15 years was

support through our Text Donation service.

launched. We were honoured to have many of our partners and friends in attendance, including the Kenyan Ambassador to Ireland and his wife, representatives from Kava Communications and trustees from Friends of Kipkelion. **Crafts from Kenya** – over a number of years now we have built up relationships with local craft producers in Kenya and we have a stunning selection of beautifully hand-crafted pieces on offer for sale. During 2017 these were sold through our website and office and especially at local Christmas craft fairs during November and December. They grow more popular as each year passes and provide support for the craft producers while the profits support our work in Kenya.

**Jonations** – during 2017 donations came from many different people including regular monthly donors, corporate donors and donations to specific programme areas of choice. Some people made donations on behalf of friends celebrating special occasions such as birthdays and weddings. Donations can be made through our website donate button; through our Just Giving Fundraising page or directly to our office in Midleton.

**Supporter events** – Many of our supporters organised individual fundraising events during the year including hosting *coffee mornings*; taking part in *marathons*; including our *Wedding Favours* in their big day; selling *Key Rings for Kenya* at work or in their community; running *table quizzes* and selling *Christmas wreaths*.

**Christmas appeal** – in November we launched a Christmas appeal for funds asking supporters to share what they could from their Christmas spending and donate to support families in Kenya as they create a better future for themselves through our community development programmes.

Brighter Communities Worldwide is committed to achieving the standards outlined in the

Statement of Guiding Principles for Fundraising supplied by Charities Institute Ireland, the organisation representing the interests of Irish charities, further information available at: tinyurl.com/I9opghf

Guests attending the Kenya Ball, October 2017

Far left: BCW supporters on the summit of Carrauntoohill Mountain

### **Planning for the future**

Brighter Communities Worldwide has a strategic plan (2014–2018) outlining 3 strategic areas, based on the aspirations of the communities where we work:

- Creating an enabling environment for communities to realise change: creating connections; transferring knowledge and experience; focusing on innovative responses to opportunity and needs
- Continuing, in a partnership based approach, to deliver relevant programs to meet the needs of communities and individuals, while building new programmes that: focus on sustainable livelihoods (including agricultural diversity and productivity to increase household incomes); recognise the importance of a gender perspective as an important dimension of realising change; facilitate economic development; promote global solidarity and understanding
- Transitioning to a Kenyan led organisation in partnership with an expanded and strengthened Brighter Communities Worldwide network by: building the capacity and capability of governance and programme delivery in Kenya; reshaping the role of Brighter Communities Worldwide Ireland as the key partner to Brighter Communities Worldwide Kenya; establishing and strengthening other Brighter Communities Worldwide focused entities to achieve these strategic directions; focusing on financial sustainability to meet Brighter Communities Worldwide's commitment in supporting the aspirations of the community.

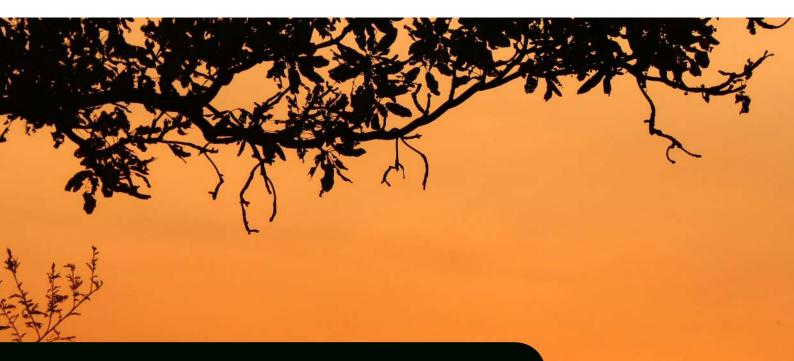
In 2017, we began the process of engaging with all of our stakeholders including: communities, our partners, our supporters and donors, other NGOs in our network, our volunteers and staff, to get their views and ideas on what our future goals and plans should be. It is an important part of the process to ensure that everyone involved with our organisation has a voice, so we can ensure we continue to be needs based. We will continue gathering information and ideas from stakeholders into 2018, and by September will have analysed and collated all the information gathered. This will result in a new five year strategic plan for the organisation, to take us in to the future.



Members of Brighter Communities Worldwide Staff Team

## **DIRECTORS' REPORT** AND FINANCIAL STATEMENTS

for the financial year ended 31 December 2017



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### **Directors' report**

The Directors present their annual report and the audited financial statements of Brighter Communities Worldwide for the financial year ended 31 December 2017. This report presents the information and disclosures required by a Directors' Report under the Companies Act 2014, together with additional information required by the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

#### Who are Brighter Communities Worldwide?

Brighter Communities Worldwide is a company limited by guarantee, not having a share capital, incorporated in Ireland on the 23<sup>rd</sup> February 2005 under the Companies Act, registration number 398094. Brighter Communities Worldwide was initially registered as Friends of Londiani Ireland and changed its name to Brighter Communities Worldwide Company Limited by Guarantee on the 22nd December 2016. Brighter Communities Worldwide is one of the registered business names of Brighter Communities Worldwide Company Limited by Guarantee. As of 31 December 2016, there were 10 members whose guarantee is limited to €1 each. This guarantee continues for one year after membership ceases.

Brighter Communities Worldwide is a charity registered with the Charities Regulatory Authority, registered charity No: 20059583, and has been granted tax exemption by the Revenue Commissioners in Ireland, with registered charitable taxation No: CHY 16505

#### **Objectives and activities**

Brighter Communities Worldwide believes that stronger people make stronger communities, and that stronger communities make a better world, with a brighter future.

#### **Directors and other information**

#### **Registered Office**

4 The Crescent, Mill Road, Midleton, Co. Cork, P25 H302, Ireland

#### **Directors**

Anita Layden – Chairperson Kieran Curtis – Vice Chairperson Eva Creely Charles Daly Audry Deane Linden Edgell (Appointed June 2017) Colum Horgan (Appointed June 2017) Maria Kidney Sally O'Neill Frederic Spengeman (Appointed June 2017)

Company SecretaryKieran CurtisCEOMartin Ballantyne

#### **Our advisers**

Auditors: Deloitte, Chartered Accountants and Statutory Audit Firm, No 6 Lapps Quay, Cork Bankers: Permanent TSB, Patrick's Street, Cork Solicitors: Charles C. Daly, 2 Westbourne Place, Cobh, Co. Cork

#### **Our vision**

### "A world where strong, healthy communities can thrive, building sustainable livelihoods and brighter futures."

The mission of Brighter Communities Worldwide is to work in partnership with communities, to deliver programmes that enrich their lives and help create better futures for them and their families.

Brighter Communities Worldwide considers the whole community, enabling individuals and communities to be authors of their own development, building brighter communities for all. Our model creates an enabling environment for communities to realise change and uses a partnership based approach to deliver relevant programs to meet the needs of communities and individuals.

#### Creating brighter communities means ensuring:

- Access to good, affordable health care
- Education to help people find a job and be able to articulate their needs
- · An income that can sustain a family
- Healthier lives with a supply of clean water and better facilities

Brighter Communities Worldwide implements programmes in Health, Education and Economic Empowerment.

The impact of the work of Brighter Communities Worldwide is measured against targets using a Results Based Management System. Our monitoring, evaluation and learning approaches are described later in this report.

In 2017, Brighter Communities Worldwide's expenditure on Charitable Activities amounted to €359,457 equating to 86% of Brighter Communities Worldwide's total expenditure for the year.

#### Achievements and performance

In 2017, Brighter Communities Worldwide supported many projects under its programme areas of Health, Education and Economic Empowerment in Kenya and Uganda. Key outcomes and results are as follows:

#### Health

- We supported 33 community units throughout 2017, results achieved included 65% of households in Community Units are currently treating water, 64% of Households in Community Units are practising handwashing. These changes will all lead to improved household health.
- We supported the running of 14 Public Health Field Days, 98 Outreach Clinics as part of our health programme to improve the accessibility of quality health services for all. This resulted in a 33% increase in the number of children under-5 receiving Vitamin A supplement as well as an overall increase in knowledge of health issues within communities.
- 8 Maternal Health courses with 130 participants took place during 2017 and 113 health workers were trained in Essential Obstetrics and Neonatal Care. Impacts of increased maternal health knowledge include a 20% increase in the number of mothers giving birth in health facilities.
- 4 Remote Emergency care courses for community members with 91 people attending, these courses provide community members with the skills to act as first responders in an emergency and teach them how to stabilize and prepare patients for transfer. These are vital skills for people living in remote areas.
- 458 smokeless stoves were installed in homes and 7 institutional stoves were installed in schools, which contributed to a 56% reduction in respiratory illness reported across the region in 2017. 43 new stove installers were trained during 2017, adding capacity to allow more households to convert to a smokeless stove.

- 14 infrastructure projects were completed in schools (6 Girls Latrine/Washroom Blocks; 2 Boys Latrine Blocks and 6 32,000 - 50,000 litres cement water tanks). These all contribute to a reduction in water borne diseases in the schools impacting 3,675 students. This leads to better life changes for these students due to improved school attendance and retention rates.
- Water Meters were installed to monitor the volume of water in Nduro Water Project which serves 8,000 people.

#### Education

- 30 schools with an additional 10,419 students were added to our Healthy Schools Programme during 2017. This brings the total schools on the programme to 198 impacting almost 70,000 teachers and pupils through access to improved facilities and healthier environments. These healthier environments have led to a 7% increase in school attendance over the last three years.
- There were 10 new schools added to our Girls for Girls programme in 2017, bring the total number of schools involved to 51. This results in 2,666 girls gaining access to knowledge around menstrual health, personal hygiene and economic empowerment as well as increased access to reusable sanitary kits.
- 310 community health volunteers were trained in Menstrual Hygiene Management (MHM), and 10 community based MHM workshops were held for women in communities, with 1,009 women attending. This programme contributes to increased awareness of the challenges surrounding menstruation which breaks down barriers, and improves education and economic empowerment.
- 18 primary/secondary students, and 16 third level students were added to our Education Bursary Scheme in 2017, bringing the total supported during 2017 to 64 students allowing the most disadvantaged children the chance to increase their opportunities.
- We ran 18 Life Skills courses in 2017 with 796 community members attending. Life Skills courses empower participants through shared learning and knowledge.
- 2,501 girls attended an Alternative Rite of Passage course in 2017, with 55 courses being held in various locations across the region. 98% of 2017 course participants felt empowered to raise their voices against FGM/C. We also trained 34 new facilitators in turn allows us to reach more girls at risk of FGM/C.

#### **Economic Empowerment**

• Business courses were held in 3 locations in 2017 with 117 people participating. 21 of these participants set up a new income generating project and will continue to be supported by Brighter Communities Worldwide. • During 2017, work continued on improving the campsite and trekking routes as part of our Sustainable Tourism project in the village of Ndubusat with the overall aim to make the project a viable income generator for community members in the locality.

#### Uganda

As part of *Bringing Health to Communities* project in Offaka Sub-County in Northern Uganda which began in 2016, during 2017:

- 10 new smokeless stove installers were trained, increasing capacity to grow the number of homes with a safer living environment and reducing respiratory illnesses in the region.
- 44 households participated in the project enabling over 250 people to benefit from a healthier environment.
- 22 people were trained in Life Skills, which will allow them to run courses in their communities with the overall aim of empowering people to create positive change in their lives and in their communities.
- 3 schools joined the Healthy Schools and Girls for Girls programme resulting improved knowledge of health issues, and improved attendance in these schools.

2017 also was the final year of a three year Irish Aid funded project *Stronger Women, Stronger Communities.* The outcomes and results above contributed to reaching the overall goal of this project which was to create *stronger, resilient communities through healthier, knowledgeable women and girls accessing more effective services and building sustainable livelihoods.* 

#### **Financial review**

#### **Results**

Net deficit for the financial year was  $\in$  30,478. Total 2017 income of  $\in$  386,647 is down  $\in$  67,585 on 2016. This reduction is reflected in reduced income due to no volunteer projects in 2017, a reduction in fundraising for sustainable tourism, and reduced grant funding from the Worldwise Global Schools fund.

2017 expenditure on Charitable Activities was €398,095 (2016: €396,657) equating to 95% (2016: 95%) of Brighter Communities Worldwide's total expenditure for the year.

#### Reserves

Brighter Communities Worldwide has determined the following reasons for Reserves:

- Education Reserve Brighter Communities Worldwide supports education bursaries in the District, and so will endeavour to support a student throughout his/her complete schooling, hence the need to reserve some funds for continuing students. Due to the current fundraising climate in 2017, this reserve will be zero.
- **Emergency Reserve** This reserve is for the risk of an unforeseen emergency. In 2017 this will be €5,000.
- Operational Reserve This is the amount of money needed to keep the office going for an agreed period of time. Brighter Communities Worldwide has a reserve of 3 months operational costs in Ireland for 2017 which is €40,000.
- Grant money received, but not spent in the current year – Grant money is rarely received and spent in its entirety within the current financial year, and so unspent grant money will be held in reserve until the following year - for example Irish Aid money.

#### **Risk management**

The Directors are aware of the risks to which Brighter Communities Worldwide is exposed, in particular, to the financial and operational risks and are satisfied that appropriate systems are in place to mitigate exposure to the risks.

Brighter Communities Worldwide has a Risk Management Policy and a Risk Management Register which is reviewed, updated and discussed at every board meeting with any necessary mitigations being put in place. The risk register scores risk based on the probability of occurrence, and the impact on the organisation. The risk register identifies risks in a number of categories including Governance, Finance and Funding, Human Resources, Operations, Reputation, Programme Delivery, Business Continuity; Political and Environmental.

#### Plans for the future

Following a re-branding process during 2016, from 1st January 2017 our name changed from Friends of Londiani to Brighter Communities Worldwide.

Our decision to rebrand reflects how we've grown and our aspirations for the future. We still exist for the same purpose: to enable individuals to become authors of their own development. We believe that stronger people make stronger communities, and that stronger communities make a better world, with a brighter future. Our development model creates an enabling environment for communities to realise change and this will continue throughout 2018.

Brighter Communities Worldwide will continue the implementation its strategic plan during 2018.

#### 2018 organisational strengthening

In 2017 Brighter Communities Worldwide developed its business plan (2017-2021). This plan supports our strategic direction and identifies key areas where the organisation will focus on over the next 5 years to support its growth and development.

#### 2018 development programmes

Brighter Communities Worldwide will continue to develop and implement its development programmes throughout 2018.

The **Health Programme** aims to assist in the long term reduction of mortality and morbidity rates, and to improve health security for all the people with whom we work with. This is achieved through improving access to knowledge around health, supporting the development and strengthening of sustainable health care delivery systems, and supporting public health interventions in the areas in which we work.

The **Water and Sanitation Programme** aims to support and promote water projects that will improve health indicators, boost education and advance economic empowerment. This is achieved through improving access to sustainable sources of clean safe water, supporting the development and strengthening of sustainable systems for water delivery and consumption by supporting water projects in the areas in which we work.

The **Economic Empowerment Programme** aims to support and promote economic empowerment projects that will raise the incomes, and subsequently, the standard of living of people in the communities where we work. This is achieved through projects and courses developed to support and improve life in the communities where we work by including a focus on business and increasing economic activity.

The **Education Programme** aims to support any person whom we work with access to education of some form based on their wants and needs. This is

achieved through improving access to information around education, supporting the development and strengthening of sustainable systems for formal and non-formal education and supporting education interventions in the countries where we work.

The **Development Education Programme** aims to deepen peoples understanding of global issues and encourages people to act to create a more just and equal world. This is achieved through the training methodologies we use that encourage discussion, analysis and sharing of opinions and through our communications that encourage advocacy and highlight global issues.

The **Volunteer Programme** aims to bring practical assistance, vital skills and diversity to the organisation which is essential to our ongoing success. This is achieved through our overseas volunteer programme and local volunteer programmes in both Ireland and Kenya.

#### Beyond 2018

During 2017 the board agreed to extend the Strategic Plan until the end of 2018. A review of this strategic plan began towards the end of 2017, and will continue during the first half of 2018. Brighter Communities Worldwide will conduct a wider stakeholder engagement throughout this process. This will feed into the development of a new strategic plan for the organisation during 2018. The new strategic plan will govern the direction of the organisation beyond 2018.

### Structure, governance and management

#### **Board of Directors and Executive Committee**

Brighter Communities Worldwide (BCW) is governed by the Board of Directors. The Board is composed of 10 Non-Executive Directors plus the Chief Executive Officer. The Board meet 6 times a year and has ultimate responsibility for directing the affairs of Brighter Communities Worldwide, ensuring it is solvent, well-run and delivering the outcomes for which it has been set up. The Board is responsible for the strategic direction of Brighter Communities Worldwide, safeguards the ethos of Brighter Communities Worldwide and is responsible for the audit and finance of Brighter Communities Worldwide including money, insurance and legalities. The Directors have responsibility for, and are aware of the risks associated with the operating activities of Brighter Communities Worldwide. Adequate systems of internal control are in place which aim to ensure compliance with laws and policies, ensure efficient and effective use of resources, safeguard

assets and maintain the integrity of financial information produced. Financial information is subject to detailed review at Board level.

The day-to-day management of the organisation is delegated to the Chief Executive Officer and the Staff Team.

The Executive Committee consists of the Chief Executive Officer, the Chairperson, Vice Chairperson and another member of the Board. They meet at least once a month and deal with any urgent matters; they ensure that Board decisions are implemented; they deal with any Conflict of Interest, budgeting and authorise volunteer projects.

#### **Composition of the Board**

Brighter Communities Worldwide's Board currently has ten members, 60% of whom are women. Their professional biographies are available on the Brighter Communities Worldwide website (tinyurl.com/mq5932c). During 2017 the board met seven times (2016: six times), with an average attendance of 86% (2016: 73%).

The board has a transparent Board Renewal process in place to ensure that the board has the desired blend of skills and experience at any given time. New board members are elected by the members of Brighter Communities Worldwide at the Annual General Meeting of the Charity.

#### **Appointment of Directors**

Directors are recruited through networking. Candidates for appointment to the Board are prioritised based on the Board's requirements for expertise from time to time. The board has specific portfolios in place based on its current and future needs, and uses these to identify gaps in advance of recruiting new board members.

New Directors have an induction programme to ensure that collectively they have the necessary knowledge required for proper governance of the charity. During 2017, 3 new Directors joined the board, and a Board induction was held in September. This was followed by a joint Board and Staff Workshop. Continuous support is provided to board members throughout their term.

Directors are expected to serve a minimum term of three years. Each director is required to submit himself or herself for re-election every three years at the annual general meeting. All Directors may serve a maximum of two, three year terms, except in very exceptional circumstances when a further three year term can be served.

#### **Board committees**

The board has a number of sub-committees including Audit, Human Resources (HR) and Executive.

The Audit Committee has the following roles & responsibilities:

- To monitor the integrity of the financial statements of the organisations, and any formal announcements relating to the organisational financial performance, reviewing significant financial reporting judgements contained in them.
- To review the organisation's internal financial controls and to review the Brighter Communities Worldwide's internal control and risk management systems.
- To monitor and review the effectiveness of Brighter Communities Worldwide's internal audit function.
- To make recommendations to the Board, for it to put to the members for their approval in general meeting, in relation to the appointment, re-appointment and removal of the external auditor and to approve the remuneration and terms of engagement of the external auditor.
- To review and monitor the external auditor's independence and objectivity and the effectiveness of the audit process, taking into consideration relevant Irish professional and regulatory requirements.

The Human Resources (HR) Committee has the following roles and responsibilities:

- Annual Review having sought input from all Directors, of the CEO covering both performance and remuneration.
- Advise on training needs for staff.
- Deal with any HR issues that may arise.
- Ensure Brighter Communities Worldwide keeps up to date with changes in Irish Labour Law.
- Ensures that CEO contract is in place and complies with Irish law.

The Executive Committee has the following roles and responsibilities:

- To meet monthly and whenever else necessary.
- To deal with any urgent matters.
- To ensure Board decisions are implemented.
- To deal with any Conflict of Interest.
- To authorise volunteer projects.
- To approve the necessary visits to Kenya by Brighter Communities Worldwide personnel and volunteers.
- To receive and consider reports from the Brighter Communities Worldwide Board in Kenya.
- To ensure that all projects do not exceed agreed budgets.
- To communicate any matters of importance to the Board in a timely fashion.

Brighter Communities Worldwide board members are responsible for specific portfolios. These include Fit for Future/ Strategic Planning 2017-2020, Governance (Organisational Strategic Planning), Communications, Programes, Partnering, Funding, HR, Audit and Continuous Quality Management.

#### Staff and operations

Day to day operations are undertaken by the Chief Executive Officer, Officer Manager and a Development Analyst. The profiles of all staff members are available at: tinyurl.com/kfwhz27

From time to time 3rd party services are provided to Brighter Communities Worldwide and these are coordinated by the Chief Executive Officer. These include suppliers, auditors and solicitors.

#### **Networks and consortia**

Brighter Communities Worldwide is a member od Dóchas - the Irish Association of Non-Governmental Development Organisations, The Wheel, Charities Institute Ireland, Irish Development Education Association (IDEA), Esther Alliance, Cork Chamber of Commerce and the CHS Alliance. Brighter Communities Worldwide leverages its membership of these organisation to advocate, gain knowledge and advice, and share learnings.

#### **Governance codes**

Brighter Communities Worldwide has implemented the Dóchas Code on NGO Corporate governance and complies with all its principles. Brighter Communities Worldwide reviews its compliance on an annual basis.

Brighter Communities Worldwide complies with the Governance Code Type C for community, voluntary and charitable organisations in Ireland. We confirm that a review of our organisation's compliance with the principles in the Code was conducted on the 10<sup>th</sup> June 2017. This review was based on an assessment of our organisational practice against the recommended actions for each principle. The review sets out actions and completion dates for any issues that the assessment identifies as needing to be addressed. Brighter Communities Worldwide has a Conflict of Interest policy in place and all potential conflicts of interest are dealt with by the Executive Committee. Brighter Communities Worldwide has a Conflict of Loyalty policy in place and all potential conflicts of interest are dealt with by the Executive Committee. Brighter Communities Worldwide has a Code of Conduct for Directors in place, and all Directors are obliged to comply with this code.

#### **Charities Regulatory Authority**

Brighter Communities Worldwide is compliant with the requirements of the Charities Regulatory Authority and submitted its annual report before the deadline of 31st October 2017.

#### **Board performance**

Brighter Communities Worldwide has a self-evaluation process in place using the Dóchas Checklist for Board Self Evaluation. This self-evaluation is undertaken once a year by the board.

#### Finance

Brighter Communities Worldwide's Accounts comply with the Statement of Recommended Practice (SORP) standard and with the Dóchas/Irish Aid guidelines on financial reporting.

Brighter Communities Worldwide publishes its Annual Accounts on line every year and these are available on our website: tinyurl.com/y8anh46v

# Directors expenses, staff remuneration & pensions

All Brighter Communities Worldwide board members are voluntary and do not receive payments to attend board meetings. All expenses incurred by board members in fulfilling their duties as board members are paid according to Brighter Communities Worldwide's Expense Policy.

The pay of the Chief Executive Officer is reviewed annually by the HR Committee while the pay of the other staff members is reviewed by the Chief Executive Officer in conjunction with the HR Committee.

Brighter Communities Worldwide does not pay any pension allowances for its employees but has a PRSA scheme in place should any employee wish to avail of this.

#### Equality and diversity

Brighter Communities Worldwide is committed to encouraging diversity and promoting equality in both its role as an employer and as a development institution. Brighter Communities Worldwide is against all forms of unfair and illegitimate discrimination and is devoted to working towards the elimination of these practices from the society. It aims to promote a culture that respects and values each other's differences, by upholding dignity, diversity and equality. Brighter Communities Worldwide encourages individuals to develop and maximize their true potential. Our promise is to set up a range of actions to discard prejudice, discrimination and harassment within the communities we serve and within our workforce.

#### **Communications strategy**

Brighter Communities Worldwide has a communications strategy in place which is renewed annually. This sets out the key messages to be used in all communications. The key objectives for the communications strategy are to:

- Set out the values that underpin the work of Brighter Communities Worldwide.
- Provide clear, consistent messages to be used in all communication.
- Promote the key objectives of working with communities to deliver relevant programmes in the key areas of health, water & sanitation, education and economic empowerment.
- Provide clear strategy for the role of Brighter Communities Worldwide and its beneficiaries in all communications.
- Provide overall strategy for engaging key stakeholders including government, businesses, volunteers, contractors and communities in Brighter Communities Worldwide's work.

# Dóchas Code of Conduct on Images and Messages

Brighter Communities Worldwide is a signatory of the Dóchas Code of Conduct on Images and Messages ("the Code") and commits to applying the Code's principles for all their communications. Brighter Communities Worldwide strives to support the Code's implementation and to promote it across all members of staff, as well as partners, contractors and the wider NGO sector.

By signing the Code, Brighter Communities Worldwide commits to a set of principles, ensuring that it will avoid stereotypical or sensational images, respect the dignity and equality of all people portrayed and promote fairness, solidarity and justice through all its communications. Brighter Communities Worldwide also agrees a number of commitments to ensure the Code's principles are implemented throughout all activities of the organisation. Brighter Communities Worldwide has adhered to the seven mandatory principles of the Code during 2017.

All feedback and comments on Brighter Communities Worldwide's compliance with the Code can be sent to Brighter Communities Worldwide's Code Champion Rose Hennessy: rosehennessy@brightercommunities.org.

#### Comhlámh Code of Good Practice (CoGP)

Brighter Communities Worldwide is a signatory of the Comhlámh Code of Good Practice (CoGP) for Volunteer Sending Agencies. The Code is a set of standards for organisations involved in facilitating international volunteer placements in the global south. The focus of the Code is to ensure overseas volunteering has a positive impact for the three main stakeholders: the volunteer, the sending agency and the local project and community.

The Code has been developed in close consultation with Irish volunteer sending agencies, returned volunteers and with a range of partners that host international volunteers. It is based on the values of sustainable development, solidarity and partnership.

As signatories to the Code, Brighter Communities Worldwide conducts an annual self-audit of our compliance and every 3 years we undertake a deskbased review. Following our 2017 desk-based review, we were referred to the Comhlámh Recognition Panel who is tasked with the responsibility of conferring the Core Indicators and Comprehensive Compliance awards and we were awarded **Comprehensive Compliance** standard for the second time. This means that we have all core indicators and at least 85% of all indicators in place for our international volunteer programmes. Comprehensive Compliance status is the highest award for quality responsible volunteering programmes available to Irish international volunteer sending agencies.

If you feel we are not adhering to the Code please contact us at admin@brightercommunities.org or info@comhlamh.org.

# The Core Humanitarian Standard on Quality and Accountability (CHS)

The CHS sets out nine commitments that organisations and individuals involved in humanitarian response can use to improve the quality and effectiveness of the assistance they provide. It also facilitates greater accountability to communities and people affected by crisis: knowing what humanitarian organisations have committed to will enable them to hold those organisations to account. Brighter Communities Worldwide supports the CHS and is striving to implement the code throughout the organisation. During 2017 the organisation begun a self-assessment process which it will complete during 2018.

#### **Board initiatives during 2017**

The Board has undertaken a number of activities during the year. These activities include:

- Holding several meetings and discussions during the year to develop and govern the organisation.
- The Board completed the re-branding process during 2017. This included reviewing all policies in place at that time.

- The Board has developed several policies during 2017 including a Health Programme Policy, Water and Sanitation Programme Policy, Education Programme Policy and Economic Empowerment Programme Policy
- During 2017 the Board continued its governance work ensuring compliance with appropriate codes and Charities Regulator.
- During 2017 the Board completed a five year business plan for the organisation.
- The board extended its current strategic plan to the end of 2018, and began a strategic review process towards the end of 2018. This process will review its current strategic plan, and develop a new strategic plan during 2018.

### **Internal controls**

The Directors acknowledge their overall responsibility for Brighter Communities Worlwide's internal control system and for reviewing its effectiveness. The implementation of the internal control system is the responsibility of the Chief Executive Officer. This system include financial controls, which enable the Board to meet its responsibilities for the integrity and accuracy of Brighter Communities Worldwide's accounting records. Key elements of internal control systems include:

- Brighter Communities Worldwide has a Financial Management and Controls policy in place which outlines the processes for expenditure; the recording of all income; use of bank accounts; financial reporting and asset management.
- Procedures and controls systems are included in all partnership agreements/memorandum of understanding and project contracts.
- There is a formal organisational structure in place with clearly defined lines of responsibility, division of duties and delegation of authority;
- A detailed budget is prepared annually which is in line with the Strategic Plan and approved by the Board. At each board meeting, actual spending is compared against budget and prior year to ensure alignment with budget, tight administration control, and value for money;
- The Audit Committee reports independently to the Board on all aspects of controls and risks; and
- The Board maintains a reserve policy to mitigate the increasing risks of the uncertain economy and to ensure sustainability of our services.

# **Audit functions**

Brighter Communities Worldwide uses SAGE for its management accounts system. The management accounts were reviewed by the Board at each board

meeting in 2017 (7 times). Brighter Communities Worldwide is audited by Deloitte and financial statements and annual reports are published online after the AGM each year. Financial statements are prepared in line with SORP standards and the Companies Act 2014; a disclosure statement on senior management salaries is included.

Brighter Communities Worldwide is governed by and adheres to a number of sector-wide codes of conduct. These are outlined in the Governance section of this report. Brighter Communities Worldwide remain committed to continually strengthen its transparency and accountability in order to maintain trust with the public, donors and partners.

# **Transparency and accountability**

Brighter Communities Worldwide is satisfied that no incidence of fraud or gross financial mismanagement has occurred during the 2017 financial year.

# Fundraising

Brighter Communities Worldwide is committed to achieving the standards outlined in the Statement of Guiding Principles for Fundraising supplied by Charities Institute Ireland, the organisation representing the interests of Irish charities.

Brighter Communities Worldwide fundraising strategy for 2017 built on the strengths of previous years and challenges encountered and focused on community fundraising activities and key events. The strategy does not include any funds raised through grant applications or from specific donors restricted to certain projects.

Fundraising activities were organised from our office with help from a strong volunteer support base.

The fundraising strategy included regular donations through standing orders; donations from supporters and corporate donors and a targeted Christmas campaign for donations. Events included a Mountain Challenge in August and a Kenya Ball in October. Funds came through from supporter events such as coffee mornings, marathons and a Christmas bucket collection. Christmas was a key time of year for fundraising and sales of crafts produced in Kenya were very successful. The fundraising challenge for 2017 was that we didn't have our usual overseas Harambee volunteer projects due to security issues around the general elections in Kenya.

### **Lessons learnt**

Throughout 2017, Brighter Communities Worldwide has learnt many lessons, these are outlined below:

**Data Integrity** – We continued to focus on data integrity throughout 2017. As a result better decisions on resource allocation and programme focus were made; for example focusing on Antenatal Care uptake will directly improve the number of facility births.

**Better maternal, child and new-born outcomes** – Our maternal health learnings over the last number of years fed into a new maternal health strategy in 2017. We have learnt that the achievement of better maternal and new-born outcomes needs a multi-faceted approach across clinical and preventative health. Our new strategy is based on an integrated approach to Sexual Reproductive Maternal Neonatal Child and Adolescent Health that promotes a continuum of care throughout life.

**Communications** – Communication is crucial to Brighter Communities Worldwide generating awareness and support for its programmes and wider development issues. It is also essential to the successful implementation of all programmes. Throughout 2017, Brighter Communities Worldwide has strengthened its Ambassador Programme in Kenya through community members becoming advocates for development issues.

**Knowledge Sharing** – During 2017 we shared our programme learnings through conferences such as WEDC, links with Universities (UCC and NUI Galway), membership of the Comhlámh Peer support group, National and County meetings in Kenya and the NGO group attached to the Irish Embassy in Nairobi. As a result of sharing our knowledge, we have strengthened our reputation amongst NGO's, focused on best practice in how we govern the organisation and made new linkages with the potential for partnering.

**National Ministry of Health** – During 2017, Brighter Communities Worldwide continued to interact with the National Ministry of Health, and we learned the vital nature of this relationship. This has contributed to a deeper understanding of structures and processes at national level, which will enable us to better navigate our way.

**Global Goals** – Our programmes are contributing to the achievement of the Global Goals. During 2017 we learned the value of promoting and raising awareness of the goals as a strong motivator in encouraging everyone to take action in whatever way possible on a personal and a community level.

#### Monitoring, Evaluation and Learning (MEL) -

Ongoing MEL is essential to programme impact and development. Surveys and focus groups have given valuable insights into factors contributing to challenges in communities. Where funding has allowed we have used outside companies to evaluate particular projects, introducing us to new methods of MEL and a different perspective on how we run projects. We are also working with a software company to develop a mobile data collection platform, which can be used on and off line to improve efficiency and accuracy of our data collection.

#### Monitoring, evaluation and learning

#### Monitoring

Brighter Communities Worldwide uses a Results Framework as its Monitoring and Evaluation tool. Each objective has a set of indicators and targets, which forms the basis of measuring its progress and achievements. Brighter Communities Worldwide's Staff are responsible for the monitoring and reports on the indicators and outputs at monthly staff meetings. Each Programme Objective has an implementation team including Brighter Communities Worldwide Staff and partners who hold regular meetings to implement the objective and monitor progress. Challenges are dealt with as they arise and necessary changes made to implementation.

Data is gathered by both Brighter Communities Worldwide Staff and its partners who are involved in the programme (Ministries, Teachers, Facilitators, etc.) on a monthly basis. As part of Brighter Communities Worldwide's Standard Operating Protocol with partners, project monitoring is included in all Memorandums of Understanding (MOUs). The data collected matches the indicator data needed, and feeds into the Programme Objective Report which has been designed to match the Results Framework. This report shows clearly how targets are progressing on a monthly basis.

Quantitative Data is collected by accessing existing databases that are updated on a monthly basis. Brighter Communities Worldwide has access to the Kenya Health Information System (KHIS) and works closely with the District Information Officer. The KHIS provides reports on all aspects of the Kenyan Health System by County, District, and by individual health facility on a monthly basis. Brighter Communities Worldwide and the PHO have designed a survey to measure the effectiveness of the smokeless stove intervention. This comprises a pre-installation and post installation survey, and the results are used to evaluate the effectiveness of this programme. Brighter Communities Worldwide's Healthy Village survey is conducted at the beginning of its Healthy Village Methodology, and used to determine village needs and priorities. Each Community Health Committee undertakes a Community Health Survey to firstly gather a baseline for its community unit, and to assess its needs and priorities. Brighter Communities Worldwide has an internal database, which keeps the static factual data on all the schools it works with, and is updated whenever a school visit takes place. Data is also collected through event reports on a monthly basis for example Event Reports; Meeting Reports; Workshop Attendance Records and Reports.

Qualitative Data particularly knowledge, attitudes and behaviours are collected by using surveys, focus groups, and interviews. In November 2016 a Knowledge, Attitudes and Practice Survey was carried out in communities where Brighter Communities Worldwide works. The information collected will feed into ongoing programme development.

Challenges that arise during programme implementation are dealt with immediately and strategies discussed and developed to bring the programme back in line with objectives. The CEO together with the Staff team are responsible for the achievement of the objectives. They review all programme reports each quarter and monitor progress.

### **Evaluation**

Brighter Communities Worldwide evaluates its programmes on an annual basis through its partnership seminars, focus groups and analysis of the overall results of the programme to date. Brighter Communities Worldwide has a participatory approach to evaluation, which involves engaging its programme partners, and beneficiaries in the process to work together to design and implement the evaluation, and together analyse the data and reach consensus about findings, conclusions and recommendations. By involving beneficiaries in its evaluation process Brighter Communities Worldwide ensures that the voices of the most vulnerable are heard. Brighter Communities Worldwide's evaluation approach involves the use of surveys, case studies, and the Most Significant Change Approach (MSC). Different approaches will be used at different times throughout the evaluation. Brighter Communities Worldwide also uses case studies gathered to promote positive development stories in Ireland and as inputs to its development education programme. They will also be used to keep Brighter Communities Worldwide's donors and supporters updated through Brighter Communities Worldwide's newsletters, and social media updates.

### **Accounting Records**

The measures that the directors have taken to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's business address at No. 4 The Crescent, Mill Road, Midleton, Co. Cork.

### Events after the balance sheet date

There have been no significant events affecting the company since the financial year end which would impact the amounts or disclosures in these financial statements.

#### Statement on relevant audit information

In the case of each of the persons who are directors at the time this report is approved in accordance with Section 332 of Companies Act 2014:

- (a) so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- (b) each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

#### Auditor

The auditor, Deloitte Ireland LLP, Chartered Accountants and Statutory Audit Firm, continues in office in accordance with Section 383(2) of the Companies Act, 2014.

Approved by the Board and signed on its behalf by:

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Kieran Curtis Director

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Anita Layden Director

Date: 21/09/2018

# **Directors' responsibilities statement**

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with the Companies Act 2014 and the applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council, as applied in accordance with the provisions of the Companies Act 2014, and with the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS102 ("the Charities SORP (FRS102)") ("relevant financial reporting framework").

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies for the financial statements and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS102);

- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and report of the directors comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

# Independent auditor's report

to the members of Brighter Communities Worldwide Company Limited by Guarantee

# Report on the audit of the financial statements

Opinion on the financial statements of Brighter Communities Worldwide Company Limited by Guarantee (the 'Company')

In our opinion the company financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2017 and of the its incoming resources and application of resources, including its income and expenditure, for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, with the requirements of the Companies Act 2014.

The financial statements we have audited comprise:

- the Statement of Financial Activities;
- the Balance Sheet;
- the Statement of Cash Flows; and
- the related notes 1 to 28, including a summary of significant accounting policies as set out in note 1.

The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council ("the relevant financial reporting framework").

# **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

# **Other information**

The directors are responsible for the other information. The other information comprises the information included in the reports and financial statements for the financial year ended 31 December 2017, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Responsibilities of directors**

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

# Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

 Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the business activities to express an opinion on the financial statements.
- We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that the auditor identifies during the audit.

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

# Report on other legal and regulatory requirements

# Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The company balance sheet and the financial statements are in agreement with the accounting records.
- In our opinion the information given in the report of the directors is consistent with the financial statements and the directors' report has been prepared in accordance with the Companies Act 2014.

# Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Hea Mell

#### **Honor Moore**

For and on behalf of Deloitte Ireland LLP Chartered Accountants and Statutory Audit Firm No. 6 Lapps Quay, Cork

Date: 25/09/2018



# **Statement of financial activities**

(Including income and expenditure account)

# For the financial year ended 31 December 2017

		2017 Restricted/ designated	2017 Unrestricted Funds	2017 Total	2016 Restricted/ designated	2016 Unrestricted Funds	2016 Total
Income from	Notes	Funds €	€	€	Funds €	€	€
Donations and legacies	3	163,558	31,147	194,705	179,339	32,086	211,425
Charitable activities	4	147,716	-	147,716	179,778	-	179,778
Other trading activities	5	40,917	3,309	44,226	-	62,974	62,974
Investment income	6	-	-	-	-	55	55
Total		352,191	34,456	386,647	359,117	95,115	454,232
Expenditure on							
Charitable activities	7	329,331	68,764	398,095	360,149	36,508	396,657
Raising funds	8	-	19,030	19,030	-	20,886	20,886
Total		329,331	87,794	417,125	360,149	57,394	417,543
Net income/(expense)	10	22,860	(53,338)	(30,478)	(1,032)	37,721	36,689
Reconciliation of funds							
Total funds brought forward	19	100,839	222,194	323,033	101,871	184,473	286,344
Total funds carried forward	19	123,699	168,856	292,555	100,839	222,194	323,033

There are no other recognised gains or losses other than those listed above and the net expenditure for the financial year. All income and expenditure derives from continuing activities.

# Balance sheet as at 31 December 2017

		2017	2016
Current Assets	Notes	€	€
Cash at bank and in hand	14	284,985	315,154
Debtors	15	20,391	20,276
		305,376	335,430
Creditors: Amounts due within one financial year	16	(12,821)	(12,397)
Total net assets		292,555	323,033
Funds of the charity			
Accumulated - designated	19	25,000	25,000
Accumulated funds – unrestricted	19	168,856	222,194
Accumulated funds – restricted	19	98,699	75,839
		292,555	323,033

The financial statements were approved and authorised for issue by the Board of Directors on 21/09/2018 and signed on its behalf by:

VL Cuto

Kieran Curtis Director

ant layd-

Anita Layden Director

# **Statement of cash flows**

# For the financial year ended 31 December 2017

		2017	2016
	Notes	€	€
Cash flows from charitable activities Net cash (used in)/provided by charitable activities	18	(30,169)	42,500
(Decrease)/increase in cash and cash equivalents in the financial year		(30,169)	42,500
Cash and cash equivalents at the beginning of the financial year		315,154	272,654
Cash and cash equivalents at the end of the financial year		284,985	315,154
Reconciliation to cash at bank and in hand: Cash and cash equivalents at end of the financial year		284,985	315,154

# Notes to the financial statements

# For the financial year ended 31 December 2017

# 1. Accounting policies

The principal accounting policies are summarised below. They have all been applied consistently throughout the current and preceding financial year.

#### General information and basis of preparation

Brighter Communities Worldwide Company Limited by Guarantee is a company incorporated in Ireland under the Companies Act 2014. The address of the registered office of the company is 4 The Crescent, Mill Road, Midleton, Co. Cork. The company number of Brighter Communities with the Companies Registration Office is 398094. The nature of the company's operations and its principal activities are set out in the report of the directors on pages 3 to 15. In accordance with Section 1180(8) of the Companies Act, 2014, the company is exempt from including the word "Limited" in its name. The company is limited by guarantee and has no share capital.

The financial statements have been prepared under the historical cost convention and in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council, as applied in accordance with the provisions of the Companies Act 2014, and with the Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS102 ("the Charities SORP (FRS102)") ("relevant financial reporting framework").

The functional currency of company is considered to be euro because that is the currency of the primary economic environment in which the company operates.

As permitted by section 291(3)(4) of the Companies Act 2014, the company has varied the standard formats specified in that Act for the Statement of Financial Activities, the Balance Sheets and the Statement of Cash Flows. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP (FRS102) and are in compliance with Sections 4.7, 10.6 and 15.2 of the Charities SORP (FRS102).

The Company meets the definition of a Public Benefit Entity under FRS102. As a registered charity, the Company is exempt from the reporting and disclosure requirements to prepare a directors' report under section 325 (1) (c), Companies Act 2014 but does so in compliance with the Charities SORP (FRS102). There is nothing to disclose in respect of directors' interests in shares or debentures of the Company under section 329, Companies Act 2014.

#### **Going concern**

The charity's forecasts and projections, taking account of reasonable possible changes in performance, show that the company will be able to operate within the level of its current cash and investment resources. The Board have a reasonable expectation that the organisation has adequate resources to continue in operational existence for a period of at least 12 months from the date of approval of these financial statements. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

#### Income

- (i) Income from voluntary donations is recognised when received. As with many similar charitable organisations, independent companies from time to time organise fundraising activities. However, as amounts collected in this way are outside the control of the company, they are not included in the financial statements until received by the company.
- (ii) Proceeds from the sale of donated goods are recognised in the financial statements in the period in which they are realised. Volunteer time is not included in the financial statements.
- (iii) Grants from the government and other agencies have been included as income from activities in furtherance of the charity's objects and accounted for on a receivable basis.
- (iv) Income from legacies are recognised when the likelihood of receipt is probable, the company is entitled to the funds and the amount can be measured with sufficient reliability.
- (v) Interest income is recognised on a receivable basis.
- (vi) Revenue refunds in respect of tax relief on voluntary donations are recognised on a receivable basis in so far as the receivable can be established with a reasonable amount of accuracy.
- (vii) Other income reflects income earned by Partner Africa in respect of ethical trade related assignments and is recognised on a receivable

basis. Such income is deferred until such time as the assignment occurs and the related expenditure is incurred.

#### Expenditure

- (i) Charitable activities comprise expenditure incurred by the programme countries for the costs of the development programmes as well as costs incurred at headquarters that are directly related to the implementation of programmes. Expenditure is recognised in the period to which it relates. Expenditure incurred but unpaid at the balance sheet date is included in accruals and other creditors.
- Expenditure on raising funds comprises all expenditure incurred by Self Help Africa on raising funds for the organisation's charitable activities.

#### **Funds accounting**

Funds held by the charity are:

- (i) Unrestricted funds these are funds which can be used in accordance with the charitable objects at the discretion of the Directors.
- (ii) Restricted funds these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### **Financial instruments**

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into.

#### Financial assets and liabilities

All financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires. Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

#### **Investment policy**

All cash balances for planned development work are held in demand deposit accounts or short term investment accounts at the highest interest rates available at the time of investment. Long term investments acquired by donation or through merger will not be held in the long term and will be disposed of within a reasonable time frame.

#### **Operating leases**

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities (SOFA).

#### **Reserves policy**

In order to secure the long term viability of the charity and to maintain the smooth operation of the organisation, it is critical to ensure that the organisation has adequate reserves. The level of reserves is required to cover the following activities of the organisation:

- Provide funding for sustainable programmes.
- Meet contractual liabilities such as lease agreements, statutory staff payments and payments to creditors.
- Maintain a required level of funding available for overseas programmes during times of financial difficulty where fundraising income is diminished.

To facilitate programme/project continuation especially where a partner submits a new or additional phase proposal in advance of the current activity being completed, in order to meet seasonal requirements (i.e. farming season) and prevent development gaps

- Meet unanticipated expenses such as repairs and maintenance, currency variances and legal costs.
- Cover day to day expenditure of the company.
- Ensure there is adequate funding should any winding up costs ever arise.
- Provide for any other unanticipated expenditure of significance.

The Board may designate unrestricted reserves for specific future expenditure and any other potential future requirement(s). The Board has adopted a reserves policy based on foreseeable expenditure and in particular, long-term commitments to projects.

#### **Foreign currencies**

Transactions in foreign currency are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities (SOFA). The balance sheet for the subsidiaries are translated at the prevailing year end rates and included in the balance sheet. The statements of financial activities for the subsidiaries are translated at an average rate for the year and included in the statement of financial activities. Any exchange gains or losses arising on consolidation are recognised in the statement of financial activities.

#### Taxation

No charge to tax arises due to the exempt status of the Company. Irrecoverable value added tax is expensed as incurred in these companies.

#### **Comparative amounts**

Certain comparative amounts have been reclassified, where necessary, to ensure comparability with current financial year disclosure.

#### 2. Critical accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, which are described in note 1, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the accounting policies and notes to the financial statements.

The directors do not consider there are any critical judgements or sources of estimation requiring disclosure.

2017

2016

### 3. Donations and legacies

	€	€
Friends of Kipkelion	129,907	123,374
Education fund	10,583	10,766
General donations	24,378	30,346
Collection boxes	455	381
Standing orders	20,109	20,373
Taxation refunds	9,273	8,302
Sustainable tourism	-	17,883
Total	194,705	211,425

### 4. Charitable activities - income

	2017	2016
	€	€
Irish Aid CSF funding for health	140,000	130,000
Irish Aid WWGS fund	4,484	20,560
Volunteer project costs	3,232	29,218
	147,716	179,778

#### **Restricted income**

#### Irish Aid

Irish Aid provide support to Brighter Communities Worldwide under the Civil Society Fund (CSF) and the Irish Aid Worldwise Global Schools (WWGS) fund. The CSF fund supports Brighter Communities Worldwide projects in health, water, education and economic empowerment. The Irish Aid WWGS fund is to support the Brighter Communities Worldwide school network in Ireland and Kenya. An amount of €98,699 was unspent as at the financial year end (2016: €75,839) and has been included in the restricted reserve at the financial year end.

	Restricted at start of 2017	2017 Grant Income	2017 Grant Spend	Restricted at end of 2017
Summary of Irish Aid funding	€	€	€	€
Irish Aid WWGS	19,653	4,484	(21,302)	2,835
Health projects	56,186	140,000	(100,322)	95,864
	75,839	144,484	(121,624)	98,699

# 5. Other trading activities

	2017	2016
Fundraising activities	€	€
Girls for Girls - HECA	2,985	2,515
Starfish collection	313	293
Walks, runs and marathons	3,924	3,551
Kenya Ball	15,817	13,373
Calendars	176	175
Merchandise	3,180	3,692
Fundraising from volunteer events	-	24,278
Golf classic	-	3,897
Other fundraising events	17,831	11,200
	44,226	62,974

# 6. Investment income

	2017	2016
	€	€
Interest receivable	-	55
	-	55

# 7. Charitable activities – expenditure

Field programme expenditure has been incurred against the following thematic areas:

	2017 Direct Costs €	2017 Support Costs €	2017 Total Costs €	2016 Direct Costs €	2016 Support Costs €	2016 Total Costs €
Education projects	60,124	68,929	129,053	95,034	50,025	145,059
Health including water projects	140,445	87,575	228,020	156,541	79,158	235,699
Economic empowerment projects	20,179	2,173	22,352	11,121	4,778	15,899
Uganda project	18,670	-	18,670	-	-	-
	239,418	158,677	398,095	262,696	133,961	396,657

Field programme expenditure has been incurred in the following geographic areas:

	2017 Direct Costs €	2017 Support Costs €	2017 Total Costs €	2016 Direct Costs €	2016 Support Costs €	2016 Total Costs €
Kenya	220,748	158,677	379,425	262,696	133,961	396,657
Uganda	18,670	-	18,670	-	-	-
	239,418	158,677	398,095	262,696	133,961	396,657

# 8. Raising funds

	2017 Restricted Funds €	2017 Unrestricted Funds €	2016 Direct Costs €	2016 Support Costs €
Fundraising expenses	-	4,990	4,990	5,963
Support costs	-	14,040	14,040	14,923
	-	19,030	19,030	20,886

# 9. Support costs

Support costs which are allocated to activities have been incurred against the following thematic areas:

	2017 Charitable Activities	2017 Fundrasing	2017 Total Costs	2016 Charitable Activities	2016 Fundraising /Retail	2016 Total Costs
	€	€	€	€	€	€
Staff salaries	102,932	-	102,932	86,539	-	86,539
Rent	10,780	-	10,780	11,582	-	11,582
Electricity	991	-	991	1,197	-	1,197
Travel expenses	8,179	5,139	13,318	5,228	5,944	11,172
Postage and carriage	608	-	608	544	-	544
Office consumables	9,454	4,883	14,337	10,229	5,235	15,464
Telephone and internet	1,520	-	1,520	1,689	-	1,689
Mobile charges	625	-	625	604	-	604
Insurance	4,688	-	4,688	2,611	-	2,611
Public relations (brochures)	11,103	-	11,103	8,684	-	8,684
Bank charges	201	-	201	265	-	265
Professional fees	7,596	4,018	11,614	4,789	3,744	8,533
	158,677	14,040	172,717	133,961	14,923	148,884

The basis of allocation of the support costs identified above is a mixture of the percentage of time spend on each activity and the pro rata cost of each direct cost when compared to the support cost.

# 10. Net income/(expense)

The net income/(expense) for the financial year is stated after charging:

	2017	2016
	€	€
Auditors' remuneration, including expenses		
- Audit of the financial statements	4,000	4,000

# 11. Staff costs

	2017	2016
Staff costs are comprised as follows:	€	€
Ireland:		
Wages and salaries	96,600	85,195
Social welfare costs	12,447	9,066
Pension costs	-	-
Sub-total	109,047	94,261

	2017	2016
The average number of employees during the financial year was as follows:	Number	Number
Ireland	3	2

No employee of the company acts as director. The total remuneration package of the Chief Executive Officer comprised salary of €60,000 (2016: €60,000).

The number of employees whose salaries (excluding employer pension contributions) were greater than €60,000 were as follows:

	2017	2016
	Number	Number
€60,001 - €70,000	-	-
€70,001 - €80,000	-	-
€80,001 - €90,000	-	-
€90,001 - €100,000	-	-
€100,001 - €110,000	-	-
€110,001 - €120,000	-	-

# 12. Director remuneration and expenses

Directors are not remunerated but are entitled to be reimbursed for out of pocket expenses incurred in the course of carrying out their duties.

Travel and accommodation expenses relating to meetings of the Board that were reimbursed to the relevant Board members amounted to €688 in 2017 (2016: €918).

# 13. Key management compensation

The total remuneration for key management personnel for the financial year amounted to  $\in$  90,372 for 2 staff (2016:  $\notin$  90,372 – 2 staff).

# 14. Cash at bank and in hand

	2017	2016
By fund designation:	€	€
Restricted	98,699	75,839
Unrestricted	186,286	239,315
	284,985	315,154

	2017	2016
By account type:	€	€
Deposit accounts	76,457	76,457
Current accounts	208,528	238,697
	284,985	315,154

# 15. Debtors

	2017	2016
	€	€
Prepayments and other debtors	3,584	4,056
Accrued income	16,807	16,220
	20,391	20,276

# 16. Creditors

	2017	2016
(Amounts falling due within one financial year)	€	€
Accruals	5,866	5,428
PAYE/PRSI liability	6,955	6,969
	12,821	12,397

# **17. Financial instruments**

The carrying value of the company's financial assets and liabilities are summarised by category below:

	2017	2016
Financial Assets	€	€
Measured at undiscounted amount receivable		
Accrued income (note 15)	16,807	16,220

# 18. Reconciliation of net (expenditure)/ income to net cash (used)/ generated in charitable activities

	2017	2016
	€	€
Net (expenditure)/ income for the reporting year		
(as per the Statement of Financial Activities)	(30,478)	36,689
Adjustments for:		
(Increase)/decrease in debtors	(115)	5,573
Increase in creditors	424	238
Net cash (used in)/ provided by charitable activities	(30,169)	42,500

# 19. Funds of the charity

	Designated Funds	Restricted Funds	Unrestricted Funds	Total Funds
(i) Reconciliation of funds:	€	€	€	€
Funds at 1 January 2017	25,000	75,839	222,194	323,033
Net income/(expense) for the year	-	22,860	(53,338)	(30,478)
Fund balances at 31 December 2017	25,000	98,699	168,856	292,555

	Designated Funds	Restricted Funds	Unrestricted Funds	Balance 31/12/2017
(ii) Analysis of net assets between funds:	€	€	€	€
Current Assets	25,000	98,699	181,677	305,376
Liabilities	-	-	(12,821)	(12,821)
Total Funds	25,000	98,699	168,856	292,555

	Balance as at 01/01/2017	Income	Expenditure	Balance 31/12/2017
(iii) Movements in funds:	€	€	€	€
Designated Funds	25,000	-	-	25,000
Restricted Funds	75,839	352,191	(329,331)	98,699
Unrestricted Funds	222,194	34,456	(87,794)	168,856
Total Funds	323,033	386,647	(417,125)	292,555

Designated funds comprise of the Incident Management Reserve fund of €5,000 (2016: €5,000) and the Operational Reserve fund of €20,000 (2016: €20,000). These funds have been designated by the company for use in the case of an emergency.

Restricted funds comprise of grant income received during the year which has yet to be spent by the company. This includes grant aid from the Irish Aid Worldwise Global Schools Fund and Irish Aid Civil Society Fund.

The Unrestricted funds reserve represents cumulative surpluses and deficits, net of other adjustments.

# 20. Contingent liabilities

Grant funding received during the financial year from Irish Aid Worldwise Global Schools fund of €4,484 and Irish Aid Civil Society Fund of €140,000 may be repayable if it is determined that it was not spent on agreed purposes within twelve months of the allocation of the funds.

### 21. Membership

The Company is limited by guarantee and does not have a share capital. It is guaranteed by members to the extent €1 per member.

# 22. Related party transactions

#### **Directors' transactions**

There were no transactions to note during the current or prior financial year.

#### Other related party transactions

The total remuneration for key management personnel for the financial year totalled €90,372 (2016: €90,372), being remuneration disclosed in note 12 to the financial statements.

### 23. Taxation

The company has agreed charitable status with the Revenue Commissioners, Charity Number CHY 16505, therefore no provision for taxation is necessary.

### 24. Financial risk management

#### **Currency risk**

Much of the organisation's costs, particularly overseas costs, are denominated in euro and local currency while most income is received in euro. A strengthening of the local currency against the euro could have an adverse effect on Brighter Communities Worldwide's ability to deliver its planned programme of work. These currency risks are monitored on an ongoing basis.

#### Cash flow risk

Brighter Communities Worldwide hold a number of bank accounts deposited in a Permanent TSB ensuring the security of our funds and also endeavouring to maximise the return available. The organisation's activities expose it primarily to the financial risks of changes in interest rates. Interest bearing assets are held at fixed rates to ensure certainty of cash flows.

#### **Credit risk**

The organisation's principal financial assets are bank balances and cash and trade and other receivables. The credit risk on cash at bank and current asset investments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies. The organisation has no significant concentration of credit risk, with exposure spread over a number of counterparties and customers.

### 25. Preparation of accounts

In common with many other businesses of our size and nature we use our auditors to prepare and submit annual returns to the Companies Registration Office and assist with the preparation of the financial statements.

# 26. Events after the balance sheet date

There have been no significant events affecting the company since the financial year end which would impact the amounts or disclosures of these financial statements.

# 27. Transition to charities statement of recommended practice (Charities SORP (FRS102))

This is the first financial year the company has presented its financial statements under "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)" known at the Charities SORP (FRS102). The following disclosures are required in the transition year:

	At 01/01/16	At 31/12/16
Reconciliation of Reserves	€	€
Reserves reported under previous FRS102	209,473	247,194
Adjustments to equity on transition:		
Reclassification of restricted funds included in creditors	76,871	75,839
Adjusted Reserves Reported under Charities SORP (FRS102)	286,344	323,033

Reconciliation of surplus of income over expenditure for 2016	€
Surplus of income over expenditure for the financial year under previous FRS102	37,721
Reclassification of restricted funds included in creditors	(1,032)
Surplus of income over expenditure for the financial year under Charities SORP (FRS102)	36,689

As part of the transition to the Charities SORP (FRS102), the directors reviewed the accumulated reserves of the company and noted that in addition to the above adjustment to reserves, a reallocation between restricted and unrestricted funds was required. The impact of this reallocation had no effect on the accumulated reserves at 1 January 2016 or 31 December 2016.

# **Help us Create Better Futures**

- Volunteer your skills, services or time in Ireland or in Kenya
- Volunteer in Africa with our Harambee projects
- Join in our fundraising events
- Make a donation
- Workplace giving
- Leave a legacy
- Host a coffee morning
- Buy gifts from our online shop

# **CREATING BETTER FUTURES**

# www.brightercommunities.org

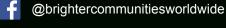
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Brighter Communities Worldwide is a registered charity in Ireland CHY16505; Charity Regulatory Authority Number CRA 20059583 Brighter Communities Worldwide is a registered NGO in Kenya OP 218/051/2005/0295/3731